Police Department,
CHIEF COMMISSIONER'S OFFICE
Melbourne, 26th June 1878

[Handwritten text, not legible]

Forwarded for督察 here's information.

F. Woolmer

[Signature]
Sir,

As I am given to understand that several changes are continually in the Police force I have the honor to request you will be good enough to lay the attached file of copies of correspondence before the Honble. Chief Secretary with the view of bringing my claims on the force under his favorable notice.

It is now over 9 years since the distinct promise was made in Parliament, viz. contract in service and I was held exactly the same rank in the force as I did then. This statement was made in the House in June 1840; and on the 1st June 1841 a vacancy having occurred amongst the 1st class superintendents I applied for it, but was denied attention to Sir James MacCallum. I wrote to him on 14th June 1841:

Again in Sept. 1844 another vacancy occurred amongst the 1st class superintendents and again brought my claims before the foot but nothing...
was done for one.

I have been in charge of the Depot for 10 years and three months. Never having been at any one station more than two or three years. I trust that the same is currently reported that amongst the charges about to take place that I am to be second from my present position may be incorrect. You are well aware there are scores of Sub-officers whom all in the Colony at present service, have served at one station 15 or 20 years at one station without a change. I would draw your attention to the fact of my numerous removals on the old fields in the early days of the Colony at the special service rendered by me to the State with the best of my brigade by case under the favorable notice of the Chief Secretary.

I have the honor to be

Your most obedient,

[Signature]

Augst.
S. B. Nolan

Submits copies of correspondence respecting
Dpt. Harris application for promotion
Dpt. Harris wants that he may not be removed
from his present position.

[Signature]

To be returned to the
CITIES SECRETARY'S OFFICE
without delay.
Memorandum

At the request of Superintendent Hare, I now submit the accompanying papers in the personal administration of the Halle the Chief Secretary.

F. W. Moodie

Chief Secretary
Police Department,
Superintendent's Office,
Depot Sept 20/1874.

Urgent.

Urgent.

Urgent.

Urgent. Might I ask the Chief Commissioner of Police to be so good as to forward the attached application for the consideration of the Honorable the Chief Secretary?

(Sig.) Francis Hart
Capt.

The Chief Commissioner of Police.
was generally notified to all Members of the Force that whom arrested Power would be promoted. W.J. Nicolson, myself, and Sir Reg. Wentworth captured him after undergoing some very great hardships, and on our return to Melbourne we agree that we should not accept any portion of the rewards offered by the Government for his apprehension.

Sir James McCulloch sent a most complimentary letter to W.J. Nicolson and myself, a copy of which I attach for perusal. He also stated in Parliament that we should all be promoted when the first vacancy occurred. Sir Reg. Wentworth was at once promoted to the rank of sub-inspector.

W.J. Nicolson was moved from Sydney to Melbourne and received £100 a year extra pay, since when he had been promoted to the rank of Inspecting Superintendent with a higher salary, and this year he has again got an extra £75 per annum added to his income.

I am just where I was when Power was arrested, I have received no promotion or...
extra pay since then. I have had 100 men added to my district, and a great number of stations which of necessity increase my expenses considerably. I would therefore respectfully urge that you may now take this into favorable consideration and carry out the promise made to me some years ago by the Government of the day.

I have the honor to be,

Sir,

Your most obedient servant,

Cpl. Francis X. Kane
Capt. of Police
as well as the honorable feeling that has prompted them to decline receiving any portion of the rewards offered for Bowen's arrest, and that I desire to thank them for having effected the capture of a desperate criminal whose prolonged resistance to the law and successful evasion of justice for a period extending over many months, had become a reproach to the colony.

I have the honor to be

Sir

Your most obedient servant

[Signature]

James McCulloch.
Applying for promotion from in Berry for the office of Judge in Pierce County.

Copy petition from Chapter 6 of Public Law.

De Clarion County.
Police Department
Chief Constable's Office
12 June 1871

Q 2568.

To the Honble. the Chief Secretary,

I have the honor to submit the attached correspondence for the consideration of the Honble. the Chief Secretary.

(Signed) Fred. E. Handrick
C. C. Police

I am most desirous to recognize the services of Mr. [Name] in connection with the apprehension of [Name]. The Bush ranger, but I cannot give promotion over officers of longer standing in the force and who are reported to me as efficient officers. I confess there is a difficulty issuing promotions when promotions can be given, but I do not think the present occasion is the one when it can be granted.

(2147) J. Whal
14/6/71.
Police Department,  
Superintendent's Office,  
Depot June 10, 1871.

I should be obliged if you would kindly refer this correspondence to the Hon'ble the Chief Secretary.

I would beg to remind the Chief Commissioner that on former occasions when vacancies have occurred in the different ranks, officers have been promoted over their seniors, and that I have not been led to expect that an unusual course was to be adopted in this instance.

I would also call the Chief Commissioner's attention to the rules laid down in the Police manuals page 3 respecting promotions in the Force.

With reference to the Chief Commissioner's instructions wherein he stated "it would not be equitable to pass over the officer "senior to his service, several of "them being of considerable efficiency "and having done nothing to "forget the just claims to the "ordinary promotion", and again in the latter part of the memo the

The Chief Commissioner of Police &

Chief
Commissioner says "I must confess that I now see the difficulty which presents themselves and which inevitably prevent the Government from sanctioning a promotion which would inflict a wrong on other officers. I would most respectfully ask the Chief Commissioner how infinite any member of the Force would ever get more than the regular turn of promotion, if it is considered that by promoting a junior over a senior, when a vacancy occurs in a superior rank, his advancement was at the expense of others, and also as inflicting a wrong and forfeiting a just claim to the ordinary promotion of those over whom he is to be placed in the Force.

I trust the Chief Commissioner does not think that I wish to detract from any of the officers superior in rank to myself, on the contrary they may treat my superior in every respect, still I contend there has nothing to do with the matter at issue.

I regret I should have so far misunderstood the Chief Commissioner as to think that he led me to believe that I should get the promised vacancy."
vacancy amongst the first class superintendents.

I am perfectly aware that the Governor in Council, at the recommendation of the
Advisory Council, makes all appointments in the junior grades of the Force, but I am
also aware that, in the event of necessity, most depend greatly on the report and
recommendation of the Head of the Department in making these appointments,
just in the same way as the Chief Commissioner has to depend upon the reports of
his officers in promoting his subordinates.

(Sig.) Francis Hare
Superintendent
I am sorry that we have been under the impression that he has not met at my hands the opinion to which he considers himself entitled. I trust to be able to disabuse his mind of that erroneous idea.

Far from having changed the opinion, I have always entertained of his acknowledged efficiency. I have always considered and spoken of him as one of the most efficient and valuable officers of the Department.

In a recent interview I had with the Hon. the Chief Secretary I submitted to him the list of 2nd class superintendents with the view of selecting one for promotion to the vacancy in the 1st Class.

On that occasion I stated Mr. Harris's claims for the vacancy in question, and reminded Sir James McCulloch of the promise made in the Legislature that the officers who had assisted at the capture of Power should be rewarded by advancement.

The Chief Secretary after some discussion
discussion could only arise at the conclusion, that it would not be equitable to pass over the officers senior to Mr. Hare, several of these being of considerable efficiency, and having done nothing to forfeit their just claim to the ordinary promotion.

The Chief Secretary assured me that it would afford him great pleasure to sanction Mr. Hare's promotion, but that he could not advance him at the expense of other deserving officers.

Being thus put in possession of Sir James McLachlan's views officially recommended the promotion of Capt. Mason, the senior officer of the 1st Class Superintendents.

Mr. Hare must surely have misunderstood me when he imagined that I made him a distinct promise that he would be promoted to the first vacancy in the 1st Class Superintendents. Mr. Hare must know that I was not in a position to make such a promise as I could not carry it out, promotion in the superior grades being vested in the Governor in Council on the recommendation of
June 8, 1871

Sir,

I have the honor to draw your attention to the following facts and request you will be good enough to bring the subject under the notice of the Honble. The Chief Secretary.

It will doubtless be in your recollection that you made it generally understood by the police who were sent in search of the bushranger Power, that any member of the Force who succeeded in arresting, or assisting in the arrest, would be promoted.

I desire to draw your attention to our interview after my return from Beechworth and the distinct promise made by you at that time viz: That I should be promoted to the rank of 1st Class Superintendent on the first vacancy.

I also invite your attention to the remarks the Honble. The Chief Secretary made in the House of Assembly on the evening of the 21st June 1870 on the same subject.

W.

The Chief Constable of Police.
W. Nicolson has received an addition to his salary on taking charge of the detective branch of the service, and W. Wootton has been promoted to the rank of sub-inspector, and in confirmation of the before-mentioned promotions I anticipated promotion when a vacancy occurred.

I now beg to state that the vacancy in question has occurred, but regret to find that the promises made to me have not been fulfilled, as another officer has been promoted to the vacancy.

In alluding to these facts I cannot but admit to a deep feeling that I have not received that consideration which I deem I am justly entitled to, in connexion with this matter at your hands, and therefore I most respectfully ask that you will be good enough to inform me whether I have forfeited your confidence, or shown myself unfit or unworthy of promotion, that you have not recommended me to the attention of the chief secretary in fulfillment of the promises made.
made at the time of Power's capture.

I beg to attach copies of letters I have received on the subject, and I trust you will give the matter such consideration that I may be informed whether my conduct had (since these letters were written) in any way caused the promises made to me not being fulfilled.

I have the honor to be,

Sir,

Your most obedient servant,

(Sgd.) Francis Hare
Supt. of Police
Police Department
Chief Commissioner
Melbourne 23 June 1770

[Signature]

I have great pleasure in forwarding to Mr. Harris the attached copy of a letter which I have received from the Honble. the Chief Secretary.

I need scarcely say that I entirely concur in the high recommendations which the government have passed on Mr. Harris with great approbation.

(Signed) Fred'k. Estandish
Chief Const. of Police

Francis Harris, Esq.
Superintendent of Police
Sir,

I have the honor to acknowledge the receipt of your letter noted in the margin, reporting the capture of Power, the Bushranger, in the ranges at the head of the Murray by a small party of police consisting of Superintendents Nicholson and Steere, and Sergt. Montfort, assisted by a tracker. I need not say that this intelligence has been received by the Government with very great satisfaction.

It will afford me much pleasure to comply with your recommendation that Sergt. Montfort should be advanced to the rank of Sub-Inspector, and I shall take care when an opportunity offers that the services of the Superintendents are suitably acknowledged.

In the meantime, I have to request that you will convey to these two officers that the Government highly appreciates the perseverance they exhibited under very trying circumstances.

Yours faithfully,

The Chief Commissioner of Police.