



## THE UNIVERSITY OF MELBOURNE ARCHIVES

<b>NAME OF COLLECTION</b>	Manufacturing Grocers' Employees Federation Of Australia
<b>ACCESSION NO</b>	1979.0100 and 1979.0111
<b>CATEGORY</b>	Labour, organisations
<b>ACTIVITY</b>	Trade Unions
<b>DATE RANGE</b>	1907-1972
<b>SIZE OF COLLECTION</b>	21 archives boxes 1 oversized minute book
<b>HISTORICAL NOTE</b>	Established c. Oct 1906 & registered March 1907; membership has remained small, concentrated in wide and disparate areas of grocers' sundries and non-edible groceries manufacture. Changed name to present title 1914, assuming federal character with Vic & SA branches. Attempt to form NSW branch in 1920s fell afoul of AWU opposition. For many years both Vic and Federal secretary was F.J. Riley, a notable Victorian Labor figure.
<b>DATE OF TRANSFER</b>	8 <sup>th</sup> March, 1979
<b>ACCESS CONDITIONS</b>	Open
<b>DESCRIPTION</b>	Fed Exec Minutes 1916-25; Council minutes 1914-23; composite Exec /Council minute book 1925-33; correspondence A-Z with ACTU, VTHC, DLP; Vic Branch minutes 1907-49, inc. union-employer Conference minutes 1947-9 Cash books: expenditure 1926-8, receipts 1925-35; Membership alphabetical register 1911-20; Agreements & Awards 1924-71; Agreements with companies 1942-62; pamphlets, banners & photographs 1915-39; Rules; Non-Grocers Awards 1951-70.
<b>NOTE ON COLLECTIONS</b>	
<b>NOTE ON LISTING</b>	
<b>LISTED BY</b>	Andrew Reeves; amended by Suzanne Fairbanks
<b>DATE</b>	1979; amended 1992

UNIVERSITY OF MELBOURNE ARCHIVES

RECORDS RECEIVED INTO CUSTODY

NAME: MANUFACTURING GROCERS EMPLOYEES' FEDERATION OF AUSTRALIA - FEDERAL EXECUTIVE AND COUNCIL

ADDRESS: Room 41, 1st Floor (Old Building), Trades Hall, Carlton Sout

MAIN  
ACTIVITY: Trade Union

TRANSFEROR: B.J. Eames, Union Secretary

DATE OF TRANSFER: 8th March 1979

GENERAL NOTE:

LIST OF RECORDS:

GROUP 1. FEDERAL EXECUTIVE - MINUTE BOOK

GROUP 2. FEDERAL COUNCIL - MINUTE BOOK

GROUP 3. FEDERAL EXECUTIVE/FEDERAL COUNCIL - COMPOSITE MINUTE BOOK

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Box 1 only

GROUP 1. FEDERAL EXECUTIVE - MINUTE BOOK

4 May 1916 - 4 August 1925

Included are some minutes of associated or relevant Federal Council meetings; some correspondence is interleaved, and copies of national logs of claims

GROUP 2. FEDERAL COUNCIL - MINUTE BOOK (Of Annual and Special Meetings)

2 July 1914 - 31 December 1923

GROUP 3. FEDERAL EXECUTIVE/FEDERAL COUNCIL - COMPOSITE MINUTE BOOK

29 December 1925 - 27 December 1933

Note: Minutes of Federal Council Meeting, 27 December 1935 are interleaved: see p.83 for the "Case for Women Workers in Industry" (c.1927), the union's case for wages, hours and job conditions for women

THE UNIVERSITY OF MELBOURNE ARCHIVES

RECORDS RECEIVED INTO CUSTODY

NAME: MANUFACTURING GROCERS EMPLOYEES' FEDERATION OF AUSTRALIA,  
VICTORIAN BRANCH (Previously Candle Starch and Soda Employees'  
Industrial Union of Victoria)

ADDRESS: Room 41, 1st Floor, (Old Building), Trades Hall, Carlton South

MAIN ACTIVITY: Trade Union

TRANSFEROR: B.J. Eames, Union Secretary

DATE OF TRANSFER: 8th March 1979

GENERAL NOTE:

Established about October 1906, and registered March 1907, the membership of this union has remained small, concentrated in wide and disparate areas of grocery manufacture, both food products and domestic stores. The union changed its name to its present title in 1914, and assumed a federated character, with branches in Victoria and South Australia. An attempt to establish a branch in N.S.W. during the 1920's failed, due to A.W.U. opposition.

For many years both the Victorian and Federal secretary was F.J. Riley, a notable figure in the Victorian labour movement, and the collection provides valuable records of his career; while other material, notably the "Conference Minutes" provide all-too-rare examples of the day-to-day job negotiations that are the rationale of union organization.

LIST OF RECORDS:

GROUP 1. MINUTES

- 1.1 Branch Minutes
- 1.2 Rough Minutes
- 1.3 "Conference" Minutes

GROUP 2. CORRESPONDENCE

GROUP 3. FINANCE

GROUP 4. MEMBERSHIP

GROUP 5. AGREEMENTS AND AWARDS

GROUP 6. MISCELLANEOUS

GROUP 7. BANNERS AND PHOTOGRAPHS

GROUP 8. RULES

GROUP 9. NON-GROCERS AWARDS

MANUFACTURING GROCERS EMPLOYEES' FEDERATION, VICTORIAN BRANCH

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GROUP 1. MINUTES

Box 1 1/1/1 19 April 1909 - 6 September 1910  
1/1/2 20 September 1910 - 17 February 1914  
1/1/3 3 March 1914 - 29 August 1916  
1/1/4 12 September 1916 - 18 May 1920  
Box 2 1/1/5 30 May 1920 - 29 April 1924  
Oversize 3 1/1/6 13 May 1924 - 19 October 1928  
Box 5 1/1/7 23 October 1928 - 12 October 1937  
Box 5a 1/1/8 26 October 1937 - 15 March 1949  
1/1/9 12 April 1949 - 13 December 1977

1/2 Rough Minutes

Box 6 1/2/1 9 January 1923 - 15 April 1924  
1/2/2 16 November 1942 - 8 February 1944  
1/2/3 22 February 1944 - 24 June 1947  
1/2/4 7 July 1947 - 16 January 1951  
1/2/5 13 February 1951 - 24 August 1954  
Box 7 1/2/6 21 September 1954 - 27 February 1962  
1/2/7 27 March 1962 - 14 June 1966  
1/2/8 12 July 1966 - 9 December 1968  
1/2/9 21 January 1969 - 9 April 1974

1/3 "Conference Minutes"

Note: These volumes are not concerned with intra-union, state or annual conferences, but rather with conferences between union representatives and employers, or the union and its legal representatives, or committee and job delegates, as well as reports on court actions.

Box 8 1/3/1/1 14 November 1950 - 29 November 1955  
1/3/1/2 1 January 1962 - 18 August 1965

1/3/2 Rough "Conference Minutes"

Box 9 1/3/2/1 9 November 1925 - 25 November 1927  
1/3/2/2 11 December 1947 - 6 August 1948  
1/3/2/3 13 August 1948 - 20 August 1948  
1/3/2/4 13 August 1948 - 26 October 1950  
1/3/2/5 14 November 1950 - 15 January 1952  
1/3/2/6 9 December 1951 - 6 August 1954  
1/3/2/7 13 September 1954 - 24 February 1958  
1/3/2/8 3 March 1958 - 31 October 1960  
1/3/2/9 2 November 1960 - 28 December 1961

GROUP 2. CORRESPONDENCE

(Listed by bound volumes, chronologically)

Box 10 2/1 Correspondence A-Z; Federal and South Australian Branch 1957  
(Some carries through to 1959; notably S.A. branch)

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correspondence)

- 2/2 Correspondence A-Z; Melb.T.H.C.; A.C.T.U.; D.L.P. 1958
- Box 11 2/3 Correspondence A-Z; Melb.T.H.C.; A.C.T.U.; D.L.P. 1959
- 2/4 Correspondence A-Z; Melb.T.H.C.; A.C.T.U.; D.L.P.; Federal and South Australian Branches 1960
- Box 12 2/5 Correspondence A-Z; Melb.T.H.C.; A.C.T.U.; Federal and South Australian Branches 1961
- 2/6 Correspondence A-Z; A.C.T.U. 1962
- Box 13 2/7 Correspondence Melb.T.H.C.; South Australian branch; Miscellaneous 1962
- 2/8 Correspondence A-W 1963
- Box 14 2/9 Correspondence Vic.T.H.C.; A.C.T.U.; A.L.P.; Federal and South Australian Branches 1963
- 2/10 Correspondence Vic.T.H.C.; A.C.T.U.; Federal and South Australian Branch 1964.

GROUP 3. FINANCE

- Box 15 3/1 Cash Book - Expenditure, 1926-1932 (Box 15)
- Box 18 3/2 Cash Book - Expenditure, 1932-1941 (Box 18)
- Box 17 3/3 Cash Book - Expenditure, 1941-1948 (Box 17)
- Box 16 3/4 Cash Book - Receipts, 1925-1935 (Box 16)

GROUP 4. MEMBERSHIP

- Box 19 4/1 General alphabetical register c.1911-1920 (Box 19)

GROUP 5. AGREEMENTS AND AWARDS

- 5/1 (Demarcation) Agreements with other unions
- Box 20 5/1/1 With the Australian Workers' Union: includes correspondence regarding the establishment of a N.S.W. branch of the Manufacturing Grocers and relations with the Factory Employees' Union of Australasia, 1924-1950
- 5/1/2 With the Federated Artificial fertilizer and Chemical Workers Union of Australia re Carbon black dispute, 1959-60
- 5/1/2a With the Federated Artificial Fertilizer and Chemical Workers Union of Australia re: change in description of registration, 1945

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- Box 20 cont. 5/1/3 With the Federated Confectioners' Association, 1924-28  
5/1/4 With the Federated Engine Drivers and Firemens' Association, 1952  
5/1/5 With the Food Preservers' Union, 1947 (The file also includes an abortive affiliation agreement between the Food Preservers and the Manufacturing Grocers dating from 1957)  
5/1/6 With the Federated Rubber and Allied Workers Union, 1956-1957 [Returned to Union Office, 1985]  
5/1/7 With the Federation of Scientific and Technical Workers, 1951  
5/1/8 With the Federated Storemen and Packers, 1923-1930  
5/1/9 With the Sugar Workers Employees' Union, 1944  
5/1/10 With miscellaneous organizations, c.1924 [Returned to Union Office, 1985]
- 5/2 1949 Basic Wage Case Hearing - Women's Regimen papers and statistics (2 folders) [Returned to Union Office, 1985]
- Box 19 5/3 Manufacturing Grocers Award (n.d., early 1920's), with the Union's corrections, additions and re-interpretations: presumably in preparation for their next log of claims; n.d. c.1925-26, 1 volume
- Box 21 5/3a Manufacturing Grocers Federal Award 1962
- 5/4 Agreements with companies  
5/4a Three volumes: one, a general wage and condition agreements 1942-52; one titled "Kraft Agreement, 1962-71: and one with Kraft regarding shift work, 1947 [Returned to Union Office, 1985]
- Box 20 5/4b Agreements with companies 1960-1962. Includes wages and conditions, junior, male and female rates and processes
- Box 19 5/5 Morrison Award and its effect - Bryant and May Dispute, 1948 (Speed-up of women's work)
- GROUP 6. MISCELLANEOUS  
[All of this Group returned to Union Office, 1985]
- 6/1 Agreement between the Manufacturing Grocers Employees' Federation and the trustees of the Victorian Trades Hall regarding the lease of premises to the Union, February 1971. This agreement is accompanied by rough notes (1953-6, 1962-70) detailing the Union's membership and resultant capitation fees.
- 6/2 Correspondence and financial statements, between the Manufacturing Grocers Employees' Federation and the A.C.T.U. regarding affiliation fees, 1958-1972
- 6/3 Pamphlets  
6/3/1 Pamphlet, Workers! Don't be Robbed of your Compo Rights! J.V. Stout, Melb. T.H.C., n.d. (1962)  
6/3/2 Pamphlet, re: Workers Compensation Act, J.V. Stout, November

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1962  
6/3/3 Pamphlet, Equal Pay Week 1963, H.J. Souter/A.C.T.U., 1963

GROUP 7. BANNERS, PHOTOGRAPHS

B5 7/1 Banner: Manufacturing Grocers Employees' Federation of Australia, Victorian Branch  
Polished cotton(?), no maker's mark, no date (c.1924?)

7/2 Photograph: Manufacturing Grocers Employees' Federation, Victorian Branch Banner Committee (with banner), Melbourne, 1924 (Framed)

7/3 Photograph: Federal Executive, Adelaide, 1915 (Unframed)

7/4 Photograph: Federal Council, Melbourne, 1916 (Framed)

7/5 Photograph: Federal Council, Melbourne, 1921 (Unframed) 2 copies

7/6 Photograph: Federal Council, Melbourne, 27-29 December 1939 (Framed)

GROUP 8. RULES

Box 21 8/1 Manufacturing Grocers Employees' Federation of Australia

8/1/1 Rules of the National Federation, 1915 (Two copies bound with rules of the South Australian Branch, one copy without)

8/1/2 Victorian Branch rules, c.1915 (Fragile)

8/1/3 South Australian Branch rules, c.1915 (Two copies)

8/1/4 Rules of national Federation, May 1933 (Six copies, copy one with the official stamp of the Commonwealth Court of Conciliation and Arbitration)

8/1/5 South Australian Branch rules, c.1951 (Three copies; one registered in State Court, November 1951)

8/1/6 South Australian Branch rules, 1974

8/1/7 Federal and Victorian Branch draft rules, 1980 (Two copies)

8/1/8 Federal rules, 30 December 1913

8/1/9 Federation rules, registration copy, 25 September 1950

8/1/10 Victorian Branch, Rules and Standing Orders, n.d.

8/1/11 Manufacturing Grocers Employees' Federation Constitution, January-July 1982. File contains lists of products and companies involving members of the MGEF for reference to Rule 3, the Constitution of the Federation.

8/2 The Candle, Starch, Soap and Soda Employees' Industrial Union of Victoria

8/2/1 Rules, 1907



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- 8/3 Federated Candle, Soap, Soda and Starch Employees' Union of Australia
- Box 21 8/3/1 South Australian Branch rules, 1908 and 1911  
cont. 8/3/2 South Australian Branch membership card
- 8/4 Federated Cold Storage and Meat Preserving Employees' Union of Australasia
- 8/4/1 Federal and Victoria-Tasmania Branch rules, 1915
- 8/5 Federated Millers and Mill Employees' Union of Workers of Western Australia
- 8/5/1 Rules and Constitution, n.d.
- 8/6 Federated Photo Engravers, Photo-Lithographers and Photogravure Employees' Association of Australia
- 8/6/1 Federal Association and Victorian Branch, Constitution and Rules, 1968 (Two copies)
- 8/7 The Herald Photogravure Operatives' Chapel
- 8/7/1 Rules adopted 22 August 1950, revised 1970
- 8/8 Australian Council of Trade Unions (ACTU)
- 8/8/1a-c Rules, Constitution and Standing Orders 1961, 1969 (two copies), 1975
- 8/9 Bakery, Confectionery and Tobacco Workers' International Union, A.F.L.-C.I.O., Chicago
- 8/9/1 Agreement by and between Nabisco Inc., and the Union, 1979-1981
- GROUP 9. NON-GROCERS AWARDS
- 9/1 Footwear Manufacturing Industry Award 1951
- 9/2 Timber Workers Federal Award, 1954
- 9/3 Rubber, Plastic and Cable Making Industry Award 1965
- 9/4 Pet Food Manufacturing Industry Award, 1970
- 9/5 The Union News, official organ of the Federated Millers and Mill Employees Association of Australasia, N.S.W. Branch, Vol. 2, No. 5, September 1960. Includes The Starch and Condiment Makers (State) Award.

Andrew Reeves, 1979  
Amended, SF, 1992  
AR:SF:jmm.Doc.mgrocers.lst

December 1992