



THE UNIVERSITY OF
MELBOURNE

THE UNIVERSITY OF MELBOURNE ARCHIVES

NAME OF COLLECTION	FEDERATED TOBACCO WORKERS' UNION OF AUSTRALIA, VICTORIAN BRANCH
ACCESSION NO	A.1990.0004
CATEGORY	Labour, organisations
ACTIVITY	Trade Unions
DATE RANGE	1907-1988
SIZE OF COLLECTION	84 cms (6 archives boxes); 2 oversize boxes; 8 oversize items Photograph
HISTORICAL NOTE	<p>This industrial union formed, in its embryo, in 1884. In 1908, the Union incorporated the Female Tobacco Operatives' Union, which had hitherto existed independently. It met as the female branch of the FTWU until 1918. As cigarette production increased, so too did the proportion of females in the industry. The Cigar Makers' Union amalgamated with the FTWU in 1969. Most of the Union membership has been situated in a handful of large Melbourne tobacco factories, eg, British-Australasian Tobacco (later W.D. and H.O. Wills) and Dudgeon and Arnell, and later Philip Morris and Rothmans. Rather than using federal arbitration apparatus, the union used collective bargaining with the companies as its main industrial tactic right through to the 1970s. The union gained a closed shop (preference of employment) policy in the 1930s. Its first federal award was made in 1980. It is considered to be a politically moderate union.</p>
DATE OF TRANSFER	
ACCESS CONDITIONS	Access: Restricted
DESCRIPTION	<p>The accession has four main elements: it is a second accession of FTWU, Victorian Branch material; it is a compilation of original documents compiled from other organizations, especially including W.D. and H.O. Wills (previously British Australian Tobacco); it is a compilation of other data, including photocopies, collected by the Union historian Alleyn Best, while compiling the Union's history; and it is a collection of reproductions (in the main) of photographs derived from a multitude of sources.</p>
NOTE ON COLLECTIONS	
NOTE ON LISTING	
LISTED BY	Maryanne McCubbin
DATE	February 1990

THE UNIVERSITY OF MELBOURNE ARCHIVES

FEDERATED TOBACCO WORKERS' UNION, VICTORIAN BRANCH
(VIA FTWU HISTORIAN ALLEYN BEST)

SECOND ACCESSION

LIST OF RECORDS

HISTORICAL NOTE: This industrial union formed, in its embryo, in 1884. In 1908, the Union incorporated the Female Tobacco Operatives' Union, which had hitherto existed independently. It met as the female branch of the FTWU until 1918. As cigarette production increased, so too did the proportion of females in the industry. The Cigar Makers' Union amalgamated with the FTWU in 1969. Most of the union membership has been situated in a handful of large Melbourne tobacco factories, eg, British-Australasian Tobacco (later W.D and H.O. Wills) and Dudgeon and Arnell, and later Philip Morris and Rothmans. Rather than using federal arbitration apparatus, the union used collective bargaining with the companies as its main industrial tactic right through to the 1970s. The union gained a closed shop (preference of employment) policy in the 1930s. Its first federal award was made in 1980. It is considered to be a politically moderate union.

This collection consists of four main elements: it is a second accession of Federated Tobacco Workers' Union, Victorian Branch material; it is a compilation of original documents compiled from other organizations, especially including W.D and H.O. Wills (previously British-Australian Tobacco); it is a compilation of other data, including photocopies, collected by union historian Alleyn Best, while compiling the union's history; and it is a collection of reproductions (in the main) of photographs derived from a multitude of sources (NB: copyright must be cleared here before the photograph collection is used outside the Archives.)

For more extensive information on the union, see Best, Alleyn, The Tobacco Worker: History of the Federated Tobacco Workers' Union of Australia, Victorian Branch, 1884-1983, FTWUA, Cheltenham, Victoria, 1989

DATE RANGE: 1907-1983 (Union material), 1852-1986 (Non-union material)
(Most of the material pre-1900 is in the form of recent photographic reproductions or photocopies)

QUANTITY: 84cms., 2 oversize boxes, and 8 oversize items
(6 cardboard boxes)

ACCESS: Restricted - Secretary's permission required

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BOX 1

- / Federated Tobacco Workers' Union, Rough Minute book. 2 September 1947 - 1 August 1950.
- / Federated Tobacco Workers' Union, Rough Minute book. 29 May 1973 - 11 August 1981 (Also Federated Council Meetings 1984, 1985 and 1987).
- F.T.W.U., Rules, Victorian Branch 1925.
- " " " " ~~1934.~~
- " " " " ~~1946.~~
- " " " " ~~1963.~~
- " " " " ~~1965 (rough).~~
- " " " " 1967.
- " " " " ~~1971.~~
- " " " " 1979 (two copies).
- Draft Rule changes, n.d.
- / Australian Council of Trade Unions, Rules, Constitution and Standing Orders 1967.
- / Australian Council of Trade Unions, Constitution, Rules and Standing Orders 1973.
- Federated Tobacco Workers, Victorian Branch, Contribution Card. 1925.
- Federated Tobacco Workers, Victorian Branch, Contribution Card. 1926.
- Federated Tobacco, Cigarette and Cigar Workers' Union of Australia, Victorian Branch, Contribution Card. n.d. (two versions).
- / The British-Australasian Tobacco Co. Pty. Ltd. and W.D. and H.O. Wills (Australia) Ltd. and The Federated Tobacco and Cigarette Workers' Union of Australasia, Industrial agreement. 1942.
- / Conference on the Tariff between representatives of the Australian Tobacco Manufacturers and representatives of the Tobacco Operatives Union. 1907. (Photocopy).
- / Rothmans of Pall Mall (Australia) Ltd. and the Federated Tobacco and Cigarette Workers Union of Australasia, New South Wales Branch, Industrial Agreement, 1959.
- / W.D. and H.O. Wills (Australia) Ltd., Rates of payment. 1948-1958.
- / The Metal Industry Award 1971, Transcript of Proceedings, 1977.
- / Tobacco Workers' Agreement, "Examples of the wage increases negotiated which if accepted will replace the increases previously agreed to be paid from 1st October 1974.
- / Registration of the Federated Tobacco Workers' Union of Australia as an organization of employees. 1978.

BOX 2

- / W.D. and H.O. Wills (Australia) Limited, Virginia Park Manufacturing Branch, Employee Information Booklet. c.1970s-80s.
- / Brough, C.A. Tobacco Leaves c.1932.
- / To the employees of The British-Australasian Tobacco Co. Pty. Ltd., W.D. and H.O. Wills (Australia) Limited and the States Tobacco Co. Pty. Ltd., re Government Savings Bank, Supplementary Scheme. May 1923.
- / Health Department of Victoria, Notice banning sale of cigarettes to persons under 16 years of age. c.1980s.

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- 7 Smoke Signals, Vol. 6., No. 4., July-August 1959 (produced by Wills Co.)
- Tobaccoland U.S.A., 1941.
- 7 Inside Philip Morris, December 1987.
- 7 Amatil Limited, "A Story of Growth & Development" May 1981.
- 7 Time Australia, 30 November 1987. (Lead article "smoking under seige").
- Virginia Park: W.D. & H.O. Wills, Circling at the Park c.1983 (Two copies).
- Tobacco Institute of Australia, Tobacco in Australia, c.1983 (two copies).
- Flay, Tim, "Reflections on Arbitration: The Federated Tobacco and Cigarette Workers' Union of Australia", Industrial Relations Honours Thesis 1978.
- W.D. and H.O. Wills (Australia) Limited, General Literature (various prospectus and other information on tobacco growing) 1931-37, and 1957.
- 7 Commonwealth of Australia, Report of Tobacco Inquiry Committee, 1933.
- Dateline of Philip Morris history, 1847-1985.
- Photocopies excerpt from book on Raleigh Park, Sydney. n.d.
- 7 Commonwealth of Australia, Report from the Select Committee on the Tobacco-Growing Industry in Australia, together with the Minutes of Proceedings of the Committee and Minutes of Evidence 1930.
- 7 Australian Tobacco Investigation Pamphlet No. 1, Downy Mildew ("Blue Mould") of Tobacco, by B.T. Dickson, 1932.
- Australian Tobacco Investigation Bulletin No. 3, Tobacco Production in Australia, 1932.
- British-American Tobacco Co. Ltd., Price List for Cigarettes and Tobaccos. 1929.
- 7 N.S.W. Legislative Assembly Select Committee of the Tobacco Industry in New South Wales, Proceedings of the Committee and Minutes of Evidence. 1937.

BOX 3

- British-Australasian Tobacco Co. Pty. Ltd., Correspondence, notes, and meetings with Victorian Tobacco Growers' Association. 1933-34, 1938.
- British-Australasian Tobacco Co. Pty. Ltd., Correspondence, notes, and meetings with Victorian Tobacco Growers' Association. 1936-1942.
- British-Australasian Tobacco Co. Pty. Ltd., Reports on tobacco farms and tobacco sales. 1936-1948.
- British-Australian Tobacco Co. Pty. Ltd., Correspondence, Notes Reports, and Minutes with Australian Tobacco Board 1944-1948.
- British-Australian Tobacco Co. Pty. Ltd., Minutes of meetings, Australian Tobacco Board. 1945-1947.

BOX 4

- F.T.W.U. - Closedown of Wills (Amatil subsidiary) tobacco factories at Raleigh and Virginia Parks. 1982-1985.
- W.D. and H.O. Wills (Australia) Ltd., machinery catalogue by American Machine and Foundry Company, 1949.
- British-Australian Tobacco Co. Pty. Ltd., Cigarette machines - patents, orders and other information. 1904-1948.

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- Alleyn Best's working papers for history. 1984-1987.

BOX 5

- Photocopies of "Smoke Signals", plus some research material for journal. 1949-1960.
- Photocopies of Tobacco and Cigar Wages Boards material from Public Record Office. 1896-1964.
- Photocopies of miscellaneous non-union archival material (for published history). 1864-1977.
- Official non-union material, mainly receipts from States Tobacco Company. 1904-1914.
- Photocopies illustrative material (for published history). 1862-1907.
- Photocopies miscellaneous non-union published material (for published history) 1853-1984.
- Miscellaneous official union material, including photocopies (for published history) 1899-1988.
- Photocopy F.T.W.U. Rules, c.1900-1910 (?).
- Photocopy F.T.W.U. Rules and Constitution. n.d.
- Photocopied extracts from Inside Australia's Top 100 Trade Unions, 1976, 1979 (?), and 1986.
- Various brief, manuscript histories of British-Australasian Tobacco and W.D. and H.O. Wills (some prepared by Ron Dore, Union Secretary).
- Photocopy, Hubbard, Elbert, The Cigarette: Being a Preachment for the Young Person - and Others, the Roycrofters, 1906.
- Photocopied extract, from unidentified book, on wartime changes in Australian industry. n.d.
- Photocopy, Carter, George A. "Nationalization of the Tobacco Industry: An Address", February 1904.
- Photocopy, McLeod, Donald, Melbourne Factories, Walker, May and Co., 1868.
- Photocopy, The History of Tobacco (no other details available).
- Photocopy, Chapter 4, "The Tobacco Trust", in Wilkinson, H.L. The Trust Movement in Australia, Critchley Parker Pty. Ltd., 1915.
- Photocopy, Inside Philip Morris, October 1972, Vol. 8, No. 3.
- Photocopy, Tobacco: Its Culture and Cultivation (Ch.4) "The Manufacture of Tobacco". c.1931.
- Photocopy, Extract from unidentified book. n.d.

BOX 6 (PHOTOGRAPHS ONLY)

Unit 6

- British-Australasian Tobacco Co. Pty. Ltd. Melbourne, A Pictorial Description of the Growing and Manufacture of Tobacco. 1947.
- State Express Cigarettes, Salute to Victory, 1939-1945 (the story of War Service by the House of State Express), London, 1945.
- Photo Album, tobacco farm "Raleigh", established in Texas, South Queensland, by W.D. and H.O. Wills (Australia) Ltd. c.1912 (?)
- Workers and staff at Philip Morris canteen, 1960. b/w. (three photos.)
- Workers at Philip Morris, 1955. b/w. (14 photos.)
- Visit of Hugh Cullman, Vice-President of Philip Morris in U.S.A. at Stemmerly, 1967. b/w.
- Reproductions of article from New Idea, March 1903, "The Women who Toil". (six photos/six pages).
- Workers at Philip Morris factory, 1967. b/w Wolfgang Sievers. (five photos.)

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- Unit 6
- Workers at Philip Morris, 1985. b/w. (four photos.)
 - Decorative pipes, chillums and so on, b/w. (Copyright in Herald or Steven Henty). (six photos.)
 - Reproductions (and accompanying photocopies) of article by Loughnan Tobacco Factory. (Little Lonsdale Street). "Hints on the Cultivation of Tobacco in Victoria". Second Edition, Melbourne, 1862. (four photos.)
 - Tobacco tins and pipes. b/w. (seven photos.)
 - Photographic reproductions of an advertisement/article by Robert Dixson re unscrupulous competitors, Vol. 1, No. 1, 1879. (seven photos.)
 - Photograph of household plug cutter, a Havelock plug, and a piece of twist. c.nineteenth century. b/w (two copies).
 - Reproductions of extracts from The Australian Storekeepers' Journal, 1901-1903. (from State Library of Victoria). (12 photos.)
 - Reproductions of article from The National Handbook of Australia's Industries, "Tobacco Manufacture in Victoria" (Godfrey Phillips (Aust.) Ltd.) 1935. (Two photos.)
 - Women tobacco workers, from Story of the Cigarette, W.W. Young, 1917. b/w (three photos.)
 - Reproductions of article from "Tobacco", 1885. (from State Library of Victoria) (six photos.)
 - Dudgeon and Arnell's tobacco factory, 524-34 Lonsdale Street, Melbourne, views of front and exterior. b/w. (three photos.)
 - Retirement of N.S.W. Secretary/Treasurer, Bill Herford, Sydney 1986. Colour.
 - Workers at Godfrey Phillips, 1967. b/w. (two photos.)
 - Cigar production at Virginia Park 1985. b/w. (18 photos.)
 - Cigar boxes and tobacco tins, b/w. (Five photos.)
 - Worker in Philip Morris blending department. b/w. (Max Dupain) 1964.
 - Union picnic, with secretary, Ron Dore, and senior Vice-President, Kath Cordeaux. 1985 and 1986. Colour (three photos.)
 - Union office at W.D. and H.O. Wills (Aust.) Ltd. Virginia Park factory. b/w. (two photos.)
 - Union rally regarding free choice for smokers. Colour. 1987. (six photos.)
 - Ron Dore speaking at union rally regarding free choice for smokers. b/w 1987.
 - Tobacco trimming machine.
 - G.A. Carter, First secretary of Cigar Makers' Union, from Labour Call, 19 October 1933.
 - Employees: British Australasian Tobacco Co., Arthur L. Abbott top row, second from right. b/w. c.1920s. (Original).
 - States Company Stemmer Department, 1919. b/w.
 - Worker at Virginia Park, putting final wrapping leaf in the machine, c.1960s. b/w (The Age copyright).
 - First cigarette made at Rothman's new plant in Tottenham, March 1960. b/w
 - Joe Walker retiring as Union Secretary in 1949 being presented with a gift from Union President Jack Byford (right), with new Secretary Hugh Moddie looking on (left).
 - Mrs Margaret Whelan, first female employee at William Cameron Bros. in Bourke Street, on her ninetieth birthday, 1949. b/w
 - Tobacco workers making cigarettes at East Bentleigh (worker with filter attachment at front), 1959. b/w

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- Unit 6
- Worker at Philip Morris, n.d. b/w
 - Front of Virginia Park factory, opened in 1957
 - Workers and machines at Philip Morris, c.late 1980s. b/w
 - NSW Secretary-Treasurer Norm Hogg, in front of a "Free Norm" [Gallagher] banner at ACTU Congress, Sydney, 1986. Colour
 - Victorian Trades Hall Council mural, C.late 1980s. b/w
 - Reproduction of "Ardath" poster. Colour
 - Tobacco workers employed by B.A.T., c.1910.
 - Senior Vice-President Kath Cordeaux and Secretary/Treasurer Ron Dore, at Union picnic, c.1982 (Two photos.)
 - Worker at B.A.T. having a mock billiard game, in background are tobacco presses, n.d. b/w (Three photos.)
 - Victorian Trades Hall Council, old ballroom(?), n.d. b/w
 - Leaf being placed on a conveyor belt - one of the first stages in the manufacturing room, 1960. b/w
 - Rear of British Australian Tobacco Company, c.1970s(?), b/w
 - Launch of ship "Neville Vickers", n.d. b/w (Two photos.)
 - Making Department at Wills, with Mk 5 rod maker, 1959. b/w
 - Tobacco workers feeding packets into machine for cellophane wrapping, 1967. b/w
 - N. Woolley with a HLP Packer Viscount, 1966. b/w
 - States Tobacco C. Pty. Ltd., 1909. b/w
 - John Wren, c.1903, b/w
 - US statue, tobacco cigars, n.d. Colour
 - Reproduction of cover of Woman's Work, Lothian, 1913. b/w
 - B.H Altson tobacconist building, 1903. b/w
 - Godfrey Phillips International Pty. Ltd. factory, 1971-2
 - Philip Morris factory under construction in Moorabbin, 1954. b/w
 - Maude O'Connell, n.d. b/w
 - Royal Show at Flemington, number 5 cork tipped, 1955. b/w
 - Federated Tobacco and Cigarette Workers Union of Australia, trade union seal, n.d. b/w
 - Unidentified portrait, n.d. b/w
 - Philip Morris employees and staff in first canteen, 1962-1964. b/w
 - B.A.T. management (???) , n.d. b/w
 - FTWU rally 'free choice' against Victorian Labor Government legislation, 1987. b/w
 - Pipe smoker's chair, 1982. b/w (Copyright Associated Press, Sydney, Russel McPhebran(?))
 - Philip Morris workers, 1972. b/w (Wolfgang Sievers)
 - J.H. (Joe) Green, Federal Secretary, 1904-1921. b/w
 - W. (Bill) Barry, Union Secretary in 1920s, n.d. b/w
 - J.D. Moroney, Federal Vice-President. n.d. b/w
 - R.H. ("Fighting Bob") Solly, Secretary 1907, and State and Federal President 1908-1932
 - Reproduction of sketch of B.A.T. in Swanston Street, 1904. b/w
 - Reproductions from The Commonweal, including advertisement from union re. union made products, and list of current unions and union secretaries, 12 March 1892. b/w (Two photos.)
 - Reproductions of tobacco advertisements from Victoria The Garden State, C.T.A., 1909, pp. 80 and 212, b/w (Two photos.)
 - Ted Clack, the last secretary of the Cigar Makers Union, 25 September 1969. b/w
 - Reproduction of extract from Pix, regarding an 80 year old tobacco worker, 2 September 1944. b/w
 - Philip Morris factory, c.1950s. b/w
 - Reproduction of sketch, Cradling, from Victorian Goldfields, by

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Unit 6

- S.T. Gill, 1852-3 (Copyright State Library of Victoria)
- Union delegates at annual picnic, with Secretary Hugh Moodie fourth from left in back row, Bill Furneaux (left, with hat), President Jack Ward (fourth from left, dark suit), Noel Stroud, who succeeded Moodie as Secretary in 1974 for a short period (on right), c.1960. b/w
- Reproductions of extracts from McLeod, Donald, Melbourne Factories, covering "Tobacco Manufactory", Walker, May and Co., 1868 (Four photos.) (Reproduction rights State Library of Victoria)
- Worker with sheaf of twist tobacco, at B.A.T. in Swanston Street, n.d. b/w (Copyright Age)
- Several envelopes of negatives of various photographs contained in accession

Unit 7

OVERSIZE BOX 1 (PHOTOGRAPHS ONLY)

- States Tobacco Company factory in A'Beckett Street, c.1904.
- Godfrey Philips factory in Wellington Street, Collingwood. c.1950s.
- Press room, possibly at Dudgeon and Arnell's factory. n.d.
- British-Australasian Tobacco Factory, Swanston Street frontage. c.1940.
- Reproduction of sketch of British-Australasian Tobacco Co. Ltd. (from letterhead). 1904.
- Reproduction of sketch British-Australasian Tobacco Co. Pty. Ltd. factory in Swanston Street, from a company brochure. 1914.
- Cigarette making by hand, from Tobaccoland, by C.A. Werner, New York, 1933.
- Tobacco workers and staff assembled outside the Dudgeon and Arnell factory in River Street (cnr. Palmer Street), Richmond. 1936. (Original and reproduction).
- Chinese harvesting tobacco crops (two versions), baling and sampling tobacco, tobacco drying shed. c.1885. (from Mitchell Library). (four photos.)
- Packing room, covering department, press room, and stemming room, British-Australasian Tobacco Co. Pty. Ltd. brochure, 1914. (four photos.)
- Reproductions from Tobaccoland, cigarette making by hand, a battery of cigarette machines, close-up of a cigarette machine, cigar making machines, and packing machines, by C.A. Werner, New York, 1933. (five photos.)

Unit 8

OVERSIZE BOX 2

- Photocopied extracts from Labour Call, 1907-1933
- Photocopied extracts from various newspapers, 1957-1960
- Photocopied chapter, "V, Preparation and Use", from Tobacco, 1885
- Photocopy of "This is your life" album, prepared for Ronald Arthur Irish, a managing director of Rothmans of Pall Mall (Australia) Ltd. 1981

OVERSIZE

- F.T.W.U., Victorian Branch, Balance Sheet for half-year ending 2nd June, 1926, General Fund.
- + Lubransky's Tobacco and Cigarettes Price List. n.d.
- "History of Tobacco" sketches, by Ron Dore, Union Secretary.

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1982.

- Mounted photograph of Union executive, presented to Mr. J.H. Green by the Federated Tobacco Workers' Union of Australasia, "As a token of esteem and in appreciation of many valuable services rendered to the Federation as Officer and Secretary". 30 March 1926.
- Philip Morris factory under construction in Moorabbin, October 1954.
- Reproduction of page from *Pix*, 2 September 1944 re female tobacco worker during World War II.
- States Tobacco Company Stand, Exhibition Buildings, Melbourne, c. 1910. (two versions).
- A cigar making factory in Carlton, c. 1900-1910.

Maryanne McCubbin
Labour Archivist, February 1990

**Addendum: Further Accession FTWU Victorian Branch
Photographs:** Originals of photographs used by
Alleyn Best in *The Tobacco Worker, History of the
Federated Tobacco Workers' union of Australia,
Victorian Branch, 1884-1988*

Unit 8

OVERSIZE BOX 2 ctd

- Havelock Football Club four group portraits, nd, one annotated with players names: H. Powell, L. Foote, C. (?) Weahan, E. Durmett (President), R. Dummett, T. Bourk, L. Havepenny, G. Dakas, L. Duckmanton, B. White, J. Love, T. Campbell, D. Cleeve. 6 x 8 inch B/W photograph mounted on brass picture stand.
- Havelock Cricket Team, c. 1950.
- Three group photographs from union picnics, c. 1950 to 1960.
- Newscuttings of women tobacco workers during World War II, reproductions of which occur through main list above, c. 1944.