



THE UNIVERSITY OF MELBOURNE ARCHIVES

NAME OF COLLECTION	Operative Bakers' Union
ACCESSION NO	1983.0063
CATEGORY	Labour, organisations
ACTIVITY	Trade Unions
DATE RANGE	1874-1975
SIZE OF COLLECTION	50 archives boxes; objects
HISTORICAL NOTE	<p>Operative Bakers established an industrial organisation in 1862 and assumed the name Operative Bakers' Society of Victoria in 1888. The union joined the Baking Trade Employees Federation of Aust. in 1914, but broke with the federal body after the war and reformed as the Operative Bakers' Union of Vic. The major industrial issues tackled by the Union have been the campaign to shorten hours and to limit baking to six days. At least two attempts have been made to establish formal links with Victorian Bread Carters, despite the connections the organisational structures have remained separate. In 1975 the Operative Bakers' Union amalgamated with the Pastrycooks to form the PBBATU.</p>
DATE OF TRANSFER	March 1983, January 1985
ACCESS CONDITIONS	Access: Restricted
LISTED BY	Sarah Brown
DATE	12 th February, 2003

83/63

LISTING: Records of the Operative Bakers' Union of
Victoria, held at Melbourne University Archives.

ACCESSION NUMBER: 83 G 6, 85 G 20.

COLLECTION PREFIX: TOBV

DATE OF TRANSFER: March 1983, January 1985.

QUANTITY OF RECORDS: 8 meters

HISTORICAL NOTE:

Operative Bakers established an industrial organisation in Victoria in 1862. At first the organisation operated under the name of the United Journeymen Bread and Biscuit Bakers' Society of Victoria, assuming the name Operative Bakers' Society of Victoria in 1888. Around the time of the First World War the Union joined the Baking Trade Employees' Federation of Australasia, become this organisation's Melbourne Branch. After the War the Union broke with the federal body and reformed as the Operative Bakers' Union of Victoria. Branches of the Union operated in Melbourne, Ballarat, Bendigo and Geelong. Mildura also had a small membership. Members in this region were known as the Sunraysia Group and came under the jurisdiction of the Head Branch in Melbourne. Operating as a benefit society, the Union has provided services to its Membership in the way of assistance in finding employment, Idle Pay, Strike Pay and Christmas Donations to unemployed and retired Members. The Bread Trade Wages Board covering Operative Bakers was established in 1896. The major industrial issues tackled by the Union have been a campaign to shorten hours (an eight hour day was won and lost several times around the turn of the century), and an associated campaign to limit baking to six days a week. At least two attempts were made to establish formal links with Victorian Bread Carters: one in 1920-22 when a committee was formed for the purpose of establishing One Union for the Flour Industry, and the second in 1944-50 taking the form of a Bread Trade Employees' Combined Committee. Despite the obvious connections between the occupations of Operative Baker and Bread Carter, the organisational structures representing them have remained separate. In 1975 the Operative Bakers' Union amalgamated with the Pastrycooks Union to form the Pastrycooks, Bakers, Biscuitmakers and Allied Trades Union.

NOTE: This set of records was transferred as two separate accessions.
An asterisk (*) denotes items coming from the second accession date.

INCLUSIVE DATES: 1862-1982

CONTENTS

Group 1	Minutes	(1/1* - 1/2/3*)
Group 2	Financial and Membership Papers	(2/1* - 2/25)
Group 3	Rules	(3/1 - 3/2/3)
Group 4	Elections	(4/1 - 4/2)
Group 5	Correspondence	(5/1 - 5/6/5/1)
Group 6	Arbitration, Inquiries and Associated Material	(6/1 - 6/13/2)
Group 7	Assistant Secretary's Organising Reports	(7/1* - 7/1/6*)
Group 8	Subject Files	(8/1 - 8/3)
Group 9	Circulars	(9/1 - 9/3)
Group 10	Journals	(10/1 - 10/1/2)
Group 11	Historical Material and Ephemera	(11/1 - 11/22)
Group 12	Other Organisations	(12/1 - 12/53)
Group 13	Technical Manuals and Associated Material	(13/1 - 13/4)
Group 14	Secretary's Papers	(14/1 - 14/9)
Group 15	Printed Material, Pamphlets and Government Publications	(15/1 - 15/26)
Group 16	Newspaper and Journal Cuttings	(16/1 - 16/4)

GROUP I MINUTES

- 1/1* Operative Bakers Union of Victoria, Minutes of Board of Management, General and Special meetings
- Unit 1 1/1/1* April 1st 1891 - September 18th 1897 (includes Attendance Register and Balance Sheets 1893)
- 1/1/2* October 2nd 1897 - December 31st 1901. (1/1/1* - 1/1/2* in Box 1)
- Unit 2 1/1/3* December 31st 1901 - January 14th 1905
- 1/1/4* January 25th 1905 - April 20th 1907
- 1/1/5* May 4th 1907 - May 15th 1909 (1/1/3* - 1/1/5* in Box 2)
- Unit 3 1/1/6* May 29th 1909 - April 29th 1911
- 1/1/7* May 2nd 1911 - August 30th 1913 (1/1/6* - 1/1/7* in Box 3)
- Unit 4 1/1/8* September 13th 1913 - February 27th 1915 (includes index)
- 1/1/9* March 2nd 1915 - September 9th 1916 (includes index and correspondence between a Member and Secretary G. Large re Member's appearance before the Wages Board 1918)
- 1/1/10* September 23rd 1916 - July 13th 1918 (includes Balance Sheet 1938) (1/1/8* - 1/1/10* in Box 4)
- Unit 5 1/1/11* July 27th 1918 - December 11th 1919
- 1/1/12* December 16th 1919 - December 7th 1921 (includes Food Trades' Federation Circular to Organise Support for Unemployed Workers Fighting Against Present System of Work for the Dole)
- See also 1/2/1* Minutes, Committee of One Union for the Flour Industry 1920-22
- 1/1/13* December 15th 1921 - December 27th 1923 (1/1/12*-1/1/13* in Box 5)
- Unit 6 1/1/14* December 31st 1923 - September 14th 1926
- 1/1/15* September 30th 1926 - May 15th 1928 (includes Balance Sheet 1928; Reprint from Labor Call December 1927 re changes to the Arbitration Act) (1/1/14* - 1/1/15* in Box 6)
- Unit 7 1/1/16* May 24th 1928 - January 23rd 1930 (includes Balance Sheets 1927-29)
- 1/1/17* January 29th 1930 - November 12th 1931 (includes Minutes of Special Committee elected to revise the rules of this Union to meet the financial position of Union, February 10th 1931) (1/1/16* - 1/1/17* in Box 7)

- Unit 8 1/1/18* November 17th 1931 - May 1st 1934 (includes correspondence re unemployed men on back of Circular re entering times in time book)
- 1/1/19* May 15th 1934 - April 6th 1937 (includes Balance Sheets 134-36; correspondence from Secretary, New South Wales Baking Trade Employees' Federation; Food Trades' Federation Circular re piecework rates for female Confectioners; Union Circular re Labor Day Demonstration
(1/1/18* - 1/1/19* in Box 8)
- Unit 9 1/1/20* April 20th 1937 - February 4th 1941 (includes Balance Sheets 1937 - 40; Trades Hall Council Bulletin 1937 Series No.2 and No.3; Newspaper Cuttings re bread for the unemployed 1931 and New South Wales legislation altering baking laws 1938)
(1/1/20* in Box 9)
- Unit 10 1/1/21* February 18th 1941 - November 15th 1944. (includes Balance Sheets 1941-44)
(1/1/21* in Box 10)
- Unit 11 1/1/22* December 6th 1944 - August 9th 1950 (includes Balance Sheets 1944-50; Union Circulars re Wage Rates in Bread Trade Determination 1949-50)
(1/1/22* in Box 11)
- Unit 12 1/1/23* August 23rd 1950 - July 5th 1955 (includes Balance Sheets 1950-54; Union Circulars re Wage Rates in Bread Trade Determination 1953-54)
(1/1/23* in Box 12)
- Unit 51 1/1/24* August 2nd 1955 - August 17th 1971 (includes Balance Sheets 1955-71; Union Circulars re Wage Rates in Bread Trade Determination 1955-71)
(1/1/24* on Shelf)
- Unit 13 1/1/25* Correspondence Inventory Meetings November 27th 1962 - February 14th 1967
- 1/2* State Council Meetings
- 1/2/1* February 1924 - June 1934 m.s. (Provincial Council until March 1927) (also includes Minutes of Committee of One Union for the flour Industry 1920-22 convened to draw up a proposal for constitution to amalgamate bakers, breadcarters and pastrycooks).
- See also 12/1 Bread Trade Employees' Combined Committee 1944-50
- 1/2/2* June 1st 1935 - January 1962 (includes Balance Sheet Ballarat Branch 1962)
- 1/2/3* January 27th 1963 - November 22nd 1969
(1/1/25* - 1/2/3* in Box 13)

GROUP 2 FINANCIAL AND MEMBERSHIP PAPERSMELBOURNE BRANCH

2/1* Balance Sheets (Victoria until 1921, 1922 onwards Melbourne Branch)

(audits done half yearly until 1954, then yearly)

See also 1/1* for Balance Sheets 1893, 1927-29, 1934-71

Unit 14 2/1/1* 1896

2/1/2* 1903-26

2/1/3* 1951-53

2/1/4* 1959-73 (2/1/1* - 2/1/4* in Box 14)

Unit 15 2/2* Journal of Income and Expenditure (Melbourne Branch)
1968-74

2/3* Ledgers: Income and Expenditure (Melbourne Branch)
(include lists of new members and progressive statements)

2/3/1* 1949-56

2/3/2* 1958-66

2/3/3* 1966-75 (2/2* - 2/3/3* in Box 15)

2/4* Receipts (Melbourne Branch)

(including monthly statements of accounts to pass for payment)

Unit 16 2/4/1* October 1959 - September 1960

2/4/2* November 1962 - February 1963

2/4/3* October 1970 - September 1971

2/4/4* October 1971 - September 1972

2/5* Cheque Butts (Melbourne Branch)

2/5/1* November 1961 - February 1962

2/5/2* July 1968 - October 1969

2/5/3* September 1974 - May 1976

- Unit 16 2/6* Bank Statement (Melbourne Branch) June 4th 1976
(2/4/1* - 2/6* in Box 16)
- Unit 17 2/7* Lease Agreement for Union Office in the Victorian Trades Hall 1971
- Unit 54 2/8* Membership and Contribution Register (Melbourne Branch) 1955-74 (alphabetical listing recording monthly contributions (on shelf)
- Unit 17 2/9* Registers of New Members (Melbourne Branch) (calendar listing recording entrance fees)
- 2/9/1* 1945-66
- 2/9/2* 1966-77
- 2/10* Registers of Members' Contributions (Melbourne Branch) (calendar listing recording monthly totals)
- 2/10/1* 1971-73
- 2/10/2* 1973-76
- 2/11* Register of Members' Contributions (Mildura Sunraysia Group) 1946-53
- 2/12* Register of Members' Contributions (Bakeries, Melbourne Branch) 1974 (2/7*, 2/9/1* - 2/12* in Box 17)
- 2/13 Contribution Books (Melbourne Branch)
(members' individual record books showing monthly contributions, fines, levies)
- Unit 18 2/13/1 1940s (8 items)
- 2/13/2 1950s (70 items)
- 2/13/3 1960s (90 items)
- 2/13/4 1970s (8 items)
- 2/13/5 undated (9 items) (2/13/1 - 2/13/5 in Box 18)
- Unit 19 2/14* Register of Members found Employment by the Union 1919-57 and of Retiring or Deceased Members 1956-75 (Melbourne Branch)
(Employment Register records the date of starting and of leaving, and the name of the bakery;
Members retiring or deceased listed alphabetically.
See also 16/3 Newspaper cuttings re situations vacant 1963-64.)

- Unit 19 2/15* Register of Idle Pay, Strike Pay and Christmas Donations for Unemployed and Retired Members (Melbourne Branch) 1940-73
(records strikes in April 1943 and November 1948;
Jobbing Rates at McAlpins November 1948;
Union Circular re dispute at McAlpins [n.d.];
receipts also included)
- 2/16* Benefit Members' Declaration Book (Victoria) 1874-80
(2/14* - 2/16* in Box 19)
- Unit 20 2/17* Members' Address Book (Melbourne Branch) 1959
(pasted into rough Minute Book 1951-52)
- 2/18-2/25 Sub-branches, Ballarat, Bendigo and Geelong
- 2/18* Ballarat Branch Financial Papers 1973-78
(includes bank statements, interest notices on Building Society deposits, receipts, deposit book for Ballarat Bakers' Social Fund)
- 2/19 Ballarat Branch Balance Sheets 1956-61, 1963-64, 1966, 1968, 1970-71
- 2/20 Bendigo Branch Balance Sheets 1964-74
- 2/21 Bendigo Branch Contribution Book 1923-24
- 2/22 Geelong Branch Balance Sheets 1958-74
(includes notes of receipts and expenditure)
- 2/23 Geelong Branch Register of Members' Contributions 1930-57
(alphabetical list recording monthly contributions)
- 2/24 Geelong Branch Contribution Books 1920s
(5 items)
- 2/25 Register of Members' Contributions (Sub-branch not identified) 1970-71
(list divided into males and females)
(2/17* - 2/25 in Box 20)

GROUP 3 RULES

- 3/1 General Laws
- Unit 21 3/1/1 United Journeymen Bread and Biscuit Bakers' Society of Victoria, 1862
- 3/1/2 Operative Bakers' Society, 1888
- 3/1/3 Operative Bakers' Society, 1908
- 3/1/4 Federated Operative Bakers' Union, 1912 (3 items)
- 3/1/5 Operative Bakers' Union, 1919 (4 items)
- 3/1/6 Operative Bakers' Union, 1923 (2 items)

Unit 21 3/1/7 Operative Bakers' Union, 1925 (3 items)
 3/1/8 Operative Bakers' Union, 1926 (3 items)
 3/1/9 Operative Bakers' Union, 1928
 3/1/10 Operative Bakers' Union, 1942
 3/1/11 Operative Bakers' Union, 1946
 3/1/12 Operative Bakers' Union, 1948 (7 items)
 3/1/13 Operative Bakers' Union, 1955 (4 items)

3/2 State Rules

3/2/1 Ballarat Branch, 1926 (3 items)
 3/2/2 Bendigo Branch, 1920
 3/2/3 Geelong Branch, (n.d.) (2 items)

GROUP 4 ELECTIONS

4/1 Ballot for Assistant Secretary August 17th 1954
 4/2 List of Secretaries and Presidents of the Union 1862-1958
 (3/1/1 - 4/2 in Box 21)

GROUP 5 CORRESPONDENCE

Unit 22 5/1 Correspondence with Department of Labour re Breaches of
Factories and Shops Act 1937-54 (3 files)
 5/2 Correspondence Outwards (series contains material collected in
both accessions relates to union fees, nominations, benefit payments,
some references to wage rates and disputes)
 5/2/1 1953-60
 5/2/2 1961-64
 5/2/3 1965-66
 5/2/4 1967-68 (5/1 - 5/2/4 in Box 22)
 Unit 23 5/2/5* 1968 - 69
 5/2/6* 1970
 5/2/7* 1971-72
 5/2/8* 1973-77 (5/2/5* - 5/2/8* in Box 23)

- 5/3 Correspondence Inwards and Outwards
 (includes inquiries from Members and other unions)
 See also 1/1/25* Correspondence Inventory Meetings 1962-67
- Unit 24 5/3/1 1965-66
- 5/3/2 1967-69
- 5/3/3 1970-71
- 5/3/4 1972
- 5/3/5 1973-75 (5/3/1 - 5/3/5 in Box 24)
- Unit 25 5/4 Correspondence re Contributions : Inwards and Outwards
 1957-58 (2 files)
- 5/5 Correspondence Sub-branches : Inwards and Outwards
- 5/5/1 Ballarat Branch 1957-74
- 5/5/2 Bendigo Branch 1964-74 (includes list of Members)
- 5/5/3 Geelong Branch 1957-74 (includes Annual Reports and a
 petition against weekend baking signed by all Geelong Members
 listed according to Bakery, n.d.)
- 5/5/4 All Branches (outwards only) 1964-75
 (5/4 - 5/5/4 in Box 25)
- Unit 26 5/6 Correspondence Interstate : Inwards and Outwards
 See also 12/4* Correspondence Inwards and Outwards : Bakery Trade
 Employees; Federation 1965-69
- 5/6/1 New South Wales
- 5/6/1/1 Baking Trade Employees' Union of New South Wales
 (Sydney Branch) 1943-61
 (includes Circulars re a six-hour day procession 1937 ;
 Determinations of the Industrial Commission of New South Wales;
 reports and correspondence relating to a dispute involving the
 Sydney Branch and the Bread Carters Union of New South Wales
 over conditions in the industry - laws, health and safety,
 bread prices, bread quality, zoning - leading to the instituting
 of a Royal Commission into the industry in 1943)
- 5/6/1/2 Newcastle and Northern District Operative Bakers' Society 1943-44.
 Contains Northumberland Variations of Bakers' Award; Minutes of
 Federal Conference dealing with wartime conditions in the
 industry; Report re day baking.
- 5/6/1/3 Canberra Award 1964
- 5/6/2 Tasmania

- Unit 26 5/6/2/1 The Baking Trade Employees' Federation of Australasia
(Tasmanian Branch) 1943-53
(includes Determinations of the Bakers' Wages Board,
correspondence inwards and outwards concerning hours of
work and conditions in the industry.
- 5/6/2/2 Determinations of the Bakers' Wages Board (Hobart)
1964, 1965, 1966 (5/6/1/1 - 5/6/2/2 in Box 26)
- Unit 27 5/6/3 Queensland
- 5/6/3/1 Amalgamated Foodstuffs Union of Employees Queensland 1943-61
(includes Industrial Court of Queensland Determination and
transcripts of proceedings)
- 5/6/4 South Australia
- 5/6/4/1 The Baking Trade Employees' Federation of Australia (South
Australian Branch) 1943-61
(includes Bakers' Board Determinations)
- 5/6/5 West Australia
- 5/6/5/1 West Australian Operative Bakers' Union
1954-67
(includes material on wages and agreements;
Court of Arbitration of Western Australia Determinations;
Country Circulars)
(5/6/3/1 - 5/6/5/1 in Box 27)

GROUP 6 ARBITRATION, INQUIRIES AND ASSOCIATED MATERIAL

See also 14/2 Secretary's Papers : Notes and newspaper cuttings
concerning a strike over day-baking 1916 and Subject Files:
8/1 Illegal Baking and 8/2 Apprentices.

6/1 Wages Board Material

- Unit 28 6/1/1 Bread Trade Wages Board Determinations, Submissions and related
correspondence 1930-46, 1950 (includes Bakers' Union Statement
to the Commission/Inquiry into the Bread Industry, Assistant
Secretary and Organiser of the Operative Bakers' Union of
Victoria George Hayes October 1st 1934; Questionnaire issued by
the International Labour Organisation re night work in bakeries,
February 1924 and replies from Victoria, Tasmania, South Australia
and related correspondence; Report of the Royal Commission on the
Prices of Flour and Bread 1930).

See also 6/6 : Royal Commission on the Wheat, Flour and Bread
Industries, Reports 1932-36

- 6/1/2 Bread Trade Wages Board Election of Members and other non-election
material 1944-49 (includes ballot papers, lists of members' names
and addresses and correspondence concerning election to the Board;
correspondence re Board Determinations; correspondence re apprentices
returning to the industry post-World War II; Report of Wages Board
Meeting November 8, 1944; Summary of Chief Inspector of Factories'
Report 1943; Report of conference with Operative Bakers' Union
Committee and Bread Carters Industrial Federation Executive November 1944)

- Unit 28 6/1/3 Bread Trade Wages Board Determinations and Submissions 1947 and 1954.
- 6/1/4* Bakers' Wages Board Determination Suggestions for further application to vary Award (n.d.) [1951?]
- 6/1/5 Bread Trade Wages Board Determinations, Submissions and related correspondence 1959-64 (deals especially with rates and hours)
(6/1/1 - 6/1/5 in Box 28)
- Unit 29 6/1/6 Bread Trade Wages Board Determinations, Submissions and related material 1966-75 (includes Board Determination 1952, 1954, 1957, 1959, 1965, 1971 and 1973; Bread Carters' Board Determination 1974; Notice re meeting to discuss amalgamation, wage rates, Sunday and night work and licensing 1975; Deputation to Hon. J.F. Rossiter, Minister for Labour and Industry re Public Holidays for baking employees (n.d.); Questions asked of Minister for Labour and Industry re regulation of the baking industry September 26th 1967)
- 6/1/7* Research File c 1972 (includes comparison of hours, allowances, tea breaks in a number of Wages Board Determinations; Attendance Sheet Special Meeting August 14th 1972)
- 6/2* Bread Trade Board Printed Determinations 1926-77
(6/1/6 - 6/2* in Box 29)
- 6/3 Bread Trade Tribunal
- Unit 30 6/3/1 Transcripts of Proceedings 1935 re tenancy agreement for bakehouse
- 6/3/2 Transcripts of Proceedings 1940 re contravention of rates awarded under the Bread Trade Determination
- 6/4 Industrial Appeals Court
- 6/4/1 **Transcript of proceedings 1931, appeal by Employers' against a Determination of the Country Bread Board**
- 6/4/2 Transcript of proceedings 1943, appeal by Employers' against hours, rates of pay and conditions relating to unskilled labour set out in Bread Trade Wages Board Determination (includes Operative Bakers' replies to a questionnaire concerning working conditions in the industry, MS.)
- 6/4/3 Transcript of proceedings 1950-57 concerning the question of work on a Saturday before a public holiday and starting times.
- 6/4/4 Judgement (sic) given in respect of an appeal concerning an employee's long service leave entitlement 1962.
(6/3/1 - 6/4/4 in Box 30)
- Unit 31 6/4/5 Transcript of proceedings 1963 concerning bakery opening hours.
- 6/5 Breaches of the Labour and Industry Act

- Unit 31 6/5/1 Notifications and related correspondence 1955-61
(includes correspondence re Deputation to the Minister
for Labour 1957; notes taken at a meeting with Employers'
Representatives 1961.)
- 6/5/2 Affidavits 1965
- 6/6 Royal Commission on the Wheat, Flour and Bread Industries -
First, Third and Fourth Reports 1932-36
- See also 6/1/1. Bread Trade Wages Board 1930-46, 1950;
Bakers' Union Statement to the Commission/^{of}Inquiry into the
Bread Industry October 1st 1934.
(6/4/5 - 6/6 in Box 31)
- Unit 32 6/7 Royal Commission inquiring into the Organisation and Practices
of the Bread Industry in Victoria 1949
- 6/7/1 Transcript of proceedings (3 files)
- 6/7/2 Report
- 6/7/3 Research and Correspondence File (includes Bakers' Union
Submissions) (6/7/1 - 6/7/3 in Box 32)
- Unit 33 6/8 Industrial Appeals Court Inquiry into the Bread Trade 1963
and related material
- 6/8/1 Transcript of proceedings
- 6/8/1/1 Volume 1
- 6/8/1/2 Volume 2
- 6/8/1/3 Volume 3 (6/8/1/1 - 6/8/1/3 in Box 33)
- Unit 34 6/8/1/4 Volume 4
- 6/8/1/5 Volume 5
- 6/8/1/6 Volume 6 (6/8/1/4 - 6/8/1/6 in Box 34)
- Unit 35 6/8/1/7 Volume 7
- 6/8/1/8 Volume 8
- 6/8/2 Exhibits (6/8/1/7 - 6/8/2 in Box 35)
- Unit 36 6/8/3 Summaries of evidence
- 6/8/4* Notes taken at the hearings August 5th - September 9th 1963
re licensing provisions for country and city bakeries
- 6/8/5 Material collated by the Union re the structure of the
Industry 1956-63 (6/8/3 - 6/8/5 in Box 36)

	6/9	<u>Summaries of Wages and Conditions fixed by Wages Boards or at the Court of Industrial Appeals</u>	
Unit 37	6/9/1	1926	
	6/9/2	1931	
	6/9/3	1938	
	6/10*	<u>Research File : State Awards in the Food Trades, Victoria, New South Wales, Queensland, Western Australia and South Australia 1948-65</u> (includes Union Circulars re pay rates)	
	6/11	<u>Chief Inspector of Factories and Shops Reports</u>	
	6/11/1	1921	
	6/11/2	1928	
	6/11/3	1929	
	6/11/4	1932	
	6/11/5	1933	
	6/11/6	1936	
	6/11/7	1944	
	6/12	<u>The Law Relating to Factories and Shops and Other Industrial Matters in Victoria, Department of Labour, 1939</u>	
	6/13	<u>Board of Inquiry into Amendment of the Factories and Shops Acts</u>	
	6/13/1	<u>Interim Report</u> 1941	
	6/13/2	<u>Final Report</u> 1949	(6/9/1 - 6/13/2 in Box 37)
	GROUP 7	<u>ASSISTANT SECRETARY'S ORGANISING REPORTS</u>	
Unit 38	7/1*	<u>Assistant Secretary's Organising Reports</u> (includes lists of employees at bakeries, Union Members and apprentices; shift times)	
	7/1/1*	November 10th 1944 - April 30th 1948 (pasted into rough Minute Book State Council Meetings 1943)	

Unit 38 7/1/2* May 4th 1948 - July 8th 1952 (7/1/1* - 7/1/2* in Box 38)

Unit 39 7/1/3* July 10th 1952 - August 28th 1956
7/1/4* August 28th 1956 - June 2nd 1959 (7/1/3* - 7/1/4* in Box 39)

Unit 40 7/1/5* January 1st 1960 - September 14th 1961 (pasted into rough Minute Book Board, General and Special Meetings May 1958 - October 1959)
7/1/6* January 20th 1964 - June 20th 1965 (MS) (7 exercise books) (7/1/5* - 7/1/6* in Box 40)

GROUP 8 SUBJECT FILES

Unit 41 8/1 Illegal (weekend) Baking cl1967
(includes notes on the Labour and Industry (Bread) Bill 1967; radio broadcast 1967; Circulars 1962; transcript of proceedings of the Bread Board October 1915 on the question of day baking; Court Appearance List September 1960 and related correspondence)

8/2 Apprentices cl1958
(contains list of apprentices and their employers, and Circular 1958)

8/3 Workers Compensation cl1962

GROUP 9 CIRCULARS

9/1 Notice to Members re the Financial Position of the Union July 27, 1931

9/2 Meet the Operative Baker A person who gives the most valuable community service by making your daily Bread October 21, 1948
(concerns the issue of day-baking) (2 items)

9/3 Circulars re Bread Trade Determinations 1964-75
(8/1 - 9/3 in Box 41)
See also 1/1/22* Circulars 1949 - 50 and 1/1/26* Circulars 1955-71

GROUP 10 JOURNALS

Unit 42 10/1 The Baker and Bread Carter, Operative Bakers Union of Victoria
10/1/1 1962-67
10/1/2 1968-72 (10/1/1 - 10/1/2 in Box 42)

GROUP 11 HISTORICAL MATERIAL AND EPHEMERA

- Unit 43 11/1 Union Circular, "Will you support us in putting down scandalous Sweating Shops?", 1894
- 11/2 Newspaper Cutting, Argus January 1st 1883 re Bakers' Strike
- 11/3 Newspaper Cutting, Labor Call (n.d.) [1909?], History of Operative Bakers' Society
- 11/4 Sketch, James Wardley, President Operative Bakers' Union, 1882-84 and 1905-?
- 11/5 Annual Picnic Programmes 1903-14 (7 items)
- 11/6 Pamphlet, "Day Work in Bakeries", Day Work Committee of the Operative Bakers' Society 1909
- 11/7 Union Centenary Dinner Invitations and Programme 1962
(8 items)
- 11/8 Rubber Stamp of the Operative Bakers' Union of Victoria
- 11/9 Operative Bakers' Society Cheque Book 1890s
- 11/10 Newspaper Cutting, "Tom Mann's Boots" (n.d.)
- 11/11 Sketch, William Robert Nutall Maloney, b.1894, MLA West Melbourne 1889-1903 and MHR 1904-?
- 11/12 Sketch, Eight Hours President Hyman, Secretary Boot Trade Union (n.d.)
- 11/13 Sketch, Eight Hours Graham (n.d.)
- 11/14 Sketch, Bootmaker Long (n.d.)
- 11/15 Sketch, Woodworker Schunke (n.d.)
- 11/16 Sketch, Dobbie Dobson (n.d.)
- 11/17 Sketch, F. Kean (n.d.)
- 11/18 Sketch, Councillor Gill (n.d.)
- 11/19 Eight Hours Day Programmes and Invitations 1909 - 1914
- 11/20 Circular New South Wales Operative Bakers' Association to appoint a representative to the State Wages Board 1919
- 11/21 Invitations, Programmes, Cards 1910-68
- 11/22 May Day Badges 1967 and 1975

(11/1 - 11/20 in Box 43)

GROUP 12 OTHER ORGANISATIONSOther Unions and Combined Union Organisations

- Unit 44 12/1 Bread Trade Employees' Combined (Industrial)
Committee 1944-50
 (includes Constitution and correspondence; Minutes of
 Conferences of the Operative Bakers' Union and Bread
 Carters' Union; Correspondence between the Bread Industry
 Advisory Committee and the Department of War Organisation
 of Industry February 1945; correspondence and newspaper
 cuttings re Melbourne Bread Testing Panel)
- 12/2* Rough Minutes Weekend Baking Conference October 1965 and
of the Bread Trade Committee November 11th 1965 -
February 21st 1967
 (includes: discussion of a general strike to be called
 over the issue of weekend baking)
 See also 1/2/1* Minutes Committee of One Union for the
 Flour Industry 1920-22
- 12/3 Rough notes taken at a Meeting of the Baking Trade
Employees' Federation held April 17th 1917
- 12/4* Correspondence Inwards and Outwards : Baking Trade
Employees' Federation 1965-69
 (includes newspaper cuttings relating to a strike from
 December 1964 to January 1965; Determinations and Agreements
 re Bread Trade)
 See also 1/1/19* Correspondence from Secretary New South Wales
 Baking Trade Employees' Federation and 5/6 Correspondence
 Interstate
- 12/5 Rules of the Baking Trade Employees' Federation
- 12/5/1 Federal Council 1913, 1918, 1946 (8 items)
- 12/5/2 Ballarat Branch 1917 (2 items)
- 12/5/3 **Sydney Branch 1927**
- 12/5/4 South Australia Branch 1952
- 12/5/4 Typed copies Federal Council Rules adopted April 2nd 1946
- 12/5/5* Typed copy of Federal Council Rules adopted April 2nd 1946
 and South Australian Branch Rules and Bylaws (n.d.) and
 notes on ammendments.
- 12/6 Contribution card Baking Trade Employees' Federation
(Sydney Branch) 1923

(12/1 - 12/6 in Box 44)

- Unit 45 12/7 Food Trades Federation Minutes
See also 1/1/12* and 1/1/19* Food Trades' Federation Circulars.
- 12/7/1 April 10th 1934 - June 22nd 1937
(includes Income and Expenditure Summary 1935-37; Minutes of Sub-committee Meetings 1943; Rules of the Federation adopted November 12th 1933; Annual Report of the Federation March 9th 1946.)
- 12/7/2 Rough Minute Book
November 26th 1940 - July 25th 1947
- 12/8 Food Trades' Federation Outward Correspondence 1954-68
(12/7/1 - 12/8 in Box 45)
- Unit 46 12/9 Perth and Fremantle Operative Bakers' Industrial Union of Workers Financial Statement and Balance Sheet 1922
- 12/10 Perth and Fremantle Operative Bakers' Industrial Union Rule Book 1919
- 12/11 West Australian Operative Bakers' Union of Workers Rule Books 1927 and 1938
- 12/12 Double Bake, Official Organ of the West Australian Operative Bakers' Union of Workers and the Western Australia Pastrycooks and Confectioners Employees' Industrial Union of Workers June-July 1966 and April-May 1967
- 12/13 Federated Pastrycooks, Biscuitmakers, Ornamenters and Flour and Sugar Goods Union of Australia Rule Books
- 12/13/1 Federal Rules 1910 and 1918
- 12/13/2 Victorian Branch Rules 1956 (2 items)
- 12/13/3 New South Wales Branch Rules 1954
- 12/14 Pastrycooks and Biscuitmakers' Journal, Official Journal of the Pastrycooks and Biscuitmakers Employees Union of New South Wales May 1966
- 12/15 The Federated Millers and Mill Employees' Association of Australasia Rule Books
- 12/15/1 Federal Rules 1911 and n.d. (2 items)
- 12/15/2 Victorian Branch Rules 1948
- 12/16 The Baking Trades Gazette, Official Organ of the New South Wales Federated Baking and Milling Employees, November 12th 1921
- 12/17 The Federated Confectioners' Association of Australia Extracts from the Federal Award 1959

Unit 46	12/18	<u>Milling and Baking Trades Employees' Union of Queensland Rule Book 1916</u>
	12/19	<u>Bread Carters' Industrial Federation of Australia Rule Book 1916</u>
	12/20	<u>The Australian Saddlery, Leather, Sail, Canvas, Tanning, Leather Dressing and Allied Workers' Trades Employees' Federation Rule Book 1924</u>
	12/21	<u>Building Trades' Federation of Victoria Rule Books (n.d.)</u> (2 items)
	12/22	<u>The Boilermakers and Blacksmiths' Society of Australia Rule Book 1965</u>
	12/23	<u>Victorian Trades Union Salaried Officers' Association Rule Books (n.d.)</u> (3 items)
	12/24	<u>Australasian Meat Industry Employees' Union Log of Claims 1961</u>
	12/25	<u>Australasian Workers' Union Constitution and General Rules 1922-23</u>
	12/26	<u>Workers' Industrial Union of Australia Preamble, Classification and Rules 1919</u>
	12/27	<u>Auckland Operative Bakers' and Pastrycooks' and Related Trades Employees' Industrial Union of Workers</u>
	12/28*	<u>Process, Official Newsletter of the New Zealand Food Processing and Chemical Workers' Union</u> December 1982
	12/29	<u>The International Union of Food and Allied Workers' Associations Rule Book 1961</u>
	12/30	<u>City Bakeries' Association (Bakers' Section) Membership Card 1925-26</u>
	12/31	<u>Scottish Union of Bakers and Confectioners Card of Membership 1924</u>
	12/32	<u>Memorandum of Agreement between Employers and Employees in Edinburgh and Leith Baking and Confectionery Trade 1923-24</u>
	12/33	<u>The Journeymen Bakers' Magazine, Official Organ of the Amalgamated Union of Operative Bakers, Confectioners, and Allied Workers (London) March 1924</u>
	12/34	<u>Irish Bakers', Confectioners' and Allied Workers' Union Report to National Delegate Conference 1958</u>

Australian Council of Trade Unions and Trades Hall Councils

- Unit 46 12/35 Australian Council of Trade Unions Constitution, Rules and Standing Orders 1949-73 (17 items)
- 12/36 Australian Council of Trade Unions Agenda Paper Congress September 1981
- 12/37 Australian Council of Trade Unions and Council of Australian Government Employee Organisations Joint Pre-Budget submission to the Commonwealth Government, April 1981
- 12/38 Trades Hall Council, Melbourne, Regulations, Laws and Rules of Debate 1915, 1923, 1946 and 1958 (6 items)
- 12/39 Trades Hall Council, Geelong, Regulations, Laws and Rules of Debate 1973
- 12/40 Trades Hall Council, Mildura, Regulations, Laws and Rules of Debate (n.d.)
- 12/41 Trades Union Directory 1965 (12/9 - 12/41 in Box 46)

Bread Manufacturers

- Unit 47 12/42 Directories of Victorian Bread Manufacturers 1950, 1953, 1955 and 1964
- 12/43* The First Sixty Years, The Associated Bread Manufacturers of Australia and New Zealand, 1904 - 1964, Sydney, 1967
- 12/44 Baker, Miller and Pastrycook, Official Journal of the Bread Manufacturers' Association of Victoria February 1955 and September 1961
- 12/45* Baker and Millers' Journal April and October 1977 (2 items)
- 12/46* News for the Bread Manufacturer and Pastrycook of Queensland December 1976
- 12/47* The Bread Manufacturer and Pastrycook of Western Australia December 1976

Political Parties

- 12/48 Australian Labor Party Constitution and Platform 1950, 1960, 1962, 1965 (6 items)
- 12/49 Australian Labor Party (Victorian Branch) Constitution 1976

- Unit 47 12/50* Australian Labor Party Election Material 1975-82
- 12/51 Labor Leader, June 1981
- 12/52 Challenge, June 1981
- 12/53 Socialist Comments, Socialist Party of Australia, November 1936
- (12/42 - 12/53 in Box 48)

GROUP 13 TECHNICAL MANUALS AND ASSOCIATED MATERIAL

- Unit 48 13/1 Bread and Bread Making, prepared expressly for the use of the Australian Baking Industry, Technical Service Division of Mauri Brothers and Thomson Ltd. (n.d.)
- 13/2 Compressed Yeast and Good Bread, Nycander and Company Pty. Ltd. Compressed Yeast Manufacturers (n.d.)
- 13/3 Compressed Yeast and Better Bread, Nycander and Company Pty. Ltd., Melbourne (n.d.) (2 items)
- 13/4 Notes: Statement of the Case for Handmaking Bread Against Machine Making (n.d.) [1920s?]

GROUP 14 SECRETARY'S PAPERS (R.G. LARGE)

- (George Large held the position of Secretary from 1904 to 1945)
- 14/1 Secretary's Notebooks
(contain notes on meetings, Wages Board Determinations, bakeries)
- 14/1/1 March 10th 1917 - September 18th 1917 (includes record of membership)
- 14/1/2 April 20th 1920 - August 10th 1921 (includes newspaper cuttings regarding arbitration and breaches of the Labour and Industry (Bread) Act)
- 14/2 Notes and newspaper cuttings re strike over day-baking 1916
- 14/3 Correspondence Inwards
- 14/3/1 Fred Davenport whilst serving in the Australian Infantry Force 1914-15 (13 items)
- 14/3/2 R. Sandow on active service Australian Infantry Force (n.d. late 1914 - early 1915)
- 14/3/3 Tom Mann 1923 (5 items)

- Unit 48 14/4 Printed material relating to Tom Mann (includes lecture list and an obituary) (n.d.)
- 14/5 Printed material: Red International of Labour Unions (n.d.)
- 14/6 Printed material: Pro-conscription pamphlet issued by National Referendum Council 1916
- 14/7 Printed material: Recruit's Companion issued by the Director - General of Recruiting Victoria Barracks Melbourne 1918
- 14/8 Receipt White Horse Hotel 1923
- 14/9 Photograph Tom Mann 1908 ~~(13/1 - 14/8 in Box 8)~~

GROUP 15 PRINTED MATERIAL, PAMPHLETS AND GOVERNMENT PUBLICATIONS

Trade Union and Political Literature

- Unit 49 15/1 Pamphlet: Proposed Scheme for Closer Unionism in Victoria, Melbourne, 1918
- 15/2 Circular: Manifesto to the Workers of Australia Labor must fight wage reductions, Trades Hall Council, Melbourne, 1922 (notes for speech concerning the Arbitration Act written on back)
- 15/3 Pamphlet: A Word of Warning to the Workers of Australia (n.d.) (Anti-communist election pamphlet for the Bruce-Page Government)
- 15/4 Pamphlet: Australia Under Orders Why our wages are being attacked, Workers' Intelligence Bureau, Melbourne, 1930
- 15/5 Pamphlet, Trade Unionism Its operation under Australian Law, Melbourne 1940 (3 items)
- 15/6 Circular: Election Demonstration Order of Procession, Trades Hall Council, Melbourne, 1943
- 15/7 Pamphlets concerning the Forty Hour Week published by the Australian Council of Trade Unions, late 1930s (2 items)
- 15/8 Pamphlets concerning the Second World War 1940s
- 15/9 Pamphlets concerning the Victorian Workers' Compensation Act 1940s (2 items)
- 15/10 Pamphlet: White Australia ? What does it mean, New South Wales Labor Council (n.d.)

- Unit 49 15/11 Pamphlet: A Financial Invasion The Take-over of Australia, E.W. Peters, M.P., 1968
- 15/12 Pamphlet: Union Youth Week 1966
- 15/13 Pamphlet: Not Proven: Research Facts and Figures prepared for the Victorian Branch of the Tobacco and Cigarette Workers' Union of Australia (n.d.)
(arguments against the attack on smoking as a health hazard) (3 items)
- 15/14 Pamphlet: How a union works. M.C.C. Jordon, and the Australian Council of Trade Unions, W.P. Evans, Trades Hall Council, Melbourne, 1966
- 15/15 Journal cuttings pro unionism 1960s (3 items)
- 15/16 Pamphlet: The National Insurance Act and Women Contributors, Labor Women's Interstate Executive (n.d.)
- 15/17 Pamphlet: Women and their Votes (n.d.)
(British election pamphlet for the Unionist Party)
- 15/18 Pamphlet: Irish History The Historical Basis of Socialism in Ireland, Thomas Brady, 1920

Philosophical and Religious Literature

- 15/19 Pamphlet: Myth or History in the Old Testament? Samuel Laing, London, 1912
- 15/20 Pamphlet: Science and the Purpose of Life, Fridtjot Nansen, London, 1912
- 15/21 Pamphlet: The Passing of Historical Christianity, Rev. R. Roberts, London, 1912
- 15/22 Monthly: The Literary-Guide and Rationalist Review, July 1915

Government Publications

- 15/23 Pamphlet: Compulsory Insurance Synopsis of the Workers' Compensation Acts 1915 and 1922, Insurance Commissioner, State Insurance Office, Melbourne
- 15/23 Pamphlets concerning Migration and Settlement, 1920's (3 items)
- 15/24 Pamphlet: Sir Otto Niemeyer's Report Bond or Free Reply by W.M. Hughes, 1930 (2 items)

- Unit 49 15/25 Pamphlet: Post-War Reconstruction Temporary Alterations of the Constitution Notes on the Fourteen Powers and the Three Safeguards, H.V. Evatt, 1944
- 15/26 Extract from Parliamentary Debates: Speech by Mr. A.C. Holding (Leader of the Opposition) in the Legislative Assembly, March 6th 1968 on the Essential Services (Amendment) Bill and the Right to Strike
(15/1 - 15/26 in Box 49)
- GROUP 16 NEWSPAPER AND JOURNAL CUTTINGS
- Unit 50 16/1 Newspaper Cuttings 1908-16
(majority of cuttings concern a strike over day-baking in June 1916)
- 16/2 The Daily Herald, October 18th 1923, Pages from Tom Mann's Book
- 16/3 Newspaper Cuttings 1963-66
(includes Situations Vacant; material concerning fines imposed for illegal baking, Sunday Bread Bill; notes on bakeries and employment conditions 1964)
See also 2/14* Register of Members found employment by the Union 1919-1957.
- 16/4 Journal Cuttings from Baker, Miller and Pastrycook 1965-66
(includes material concerning fines imposed for illegal baking and inadequate health conditions in bakeries; also some newspaper cuttings covering the same issues - one contains a report of a Union picket imposed on Melbourne bakeries over the issue of weekend baking)

Item 1983.0063.00001 Photograph of Mr Wardley.