



THE UNIVERSITY OF MELBOURNE ARCHIVES

NAME OF COLLECTION	FEDERATED PHOTO ENGRAVERS, PHOTO-LITHOGRAPHERS AND PHOTO-GRAVURE Employees' Association of Australia
ACCESSION NO	A.1973.0049
CATEGORY	Labour, organisations
ACTIVITY	Trade Unions
DATE RANGE	1910-1972
SIZE OF COLLECTION	4 archives boxes
HISTORICAL NOTE	This was a small skilled union organising in printing works and newspaper offices in Victoria and to a lesser degree in South Australia. They registered federally in 1942 although were active by 1910, as the Federated Process Engravers Photo-Lithographers & Photo-gravure Employees Assoc. of Australia. They changed to the name above in 1952 and amalgamated with the Printing and Kindred Industries Union in 1986.
DATE OF TRANSFER	
ACCESS CONDITIONS	Access: Open
DESCRIPTION	These are records of the Federal and State Branches, which include valuable material about the printing trade in Australia generally and employer-employee relations in Melbourne and Sydney newspaper offices in particular. The records illustrate the traditional policy of the union; negotiation by private legal agreements with employees and yearly submissions to the Process Engravers' Wages Board. Minutes 1910-1948; Executive Committee Minutes 1938-1959; Rule book; Roll of membership 1927-1937; Wage Book 1941-1960; Correspondence 1914-1945; legal material, e.g. wages board, graphic arts log; Legal agreements with employers; Arbitration Court transcripts; Argus Relief Fund 1957-1962; Photographs; Published sources.
NOTE ON COLLECTIONS	
NOTE ON LISTING	
LISTED BY	Carlotta Kellaway
DATE	July 1974

UNIVERSITY OF MELBOURNE ARCHIVES

RECORDS RECEIVED INTO CUSTODY

NAME: FEDERATED PHOTO ENGRAVERS, PHOTO-LITHOGRAPHERS AND PHOTOGRAVURE EMPLOYEES ASSOCIATION OF AUSTRALIA.

ADDRESS: Box 9, 4th Floor, Newspaper House, 247 Collins Street, Melbourne.

MAIN ACTIVITY: Union Organization.

TRANSFEROR: The Association.

GENERAL NOTE: These records of the Federal and State branches, now affiliated with Trades Hall Council, Melbourne, include valuable material about the printing trade in Australia generally and, in particular, employer-employee relations in Melbourne and Sydney newspaper offices. The period covered is 1916-72 and illustrates the traditional policy of this Union: negotiation by private legal agreements with employees and yearly submissions to the Process Engravers' Wages Board.

LIST OF RECORDS

The records are divided into six groups as follows:

GROUP 1. MANAGEMENT.

- 1/1 Minutes of Quarterly General Meetings, Special General Meetings and Executive Committee Meetings.
- 1/2 Minutes of Executive Committee Meetings.
- 1/3 Rule Books.
- 1/4 Roll of Membership.
- 1/5 Wages Book.
- 1/6 The Herald-Sun Photo Engraving Employees' Chapel.

GROUP 2. CORRESPONDENCE.

- 2/1 Loose correspondence - outwards.
- 2/2 Loose correspondence - inwards.
- 2/3 Wills, Fifield file.

GROUP 3. LEGAL.

- 3/1 Wages Board.
- 3/2 Graphic Arts Log.
- 3/3 Legal agreements with employers.
- 3/4 Arbitration Court transcripts.
- 3/5 S.A. Board of Industry.

GROUP 4. THE ARGUS RELIEF FUND.

- 4/1 Agreement.
- 4/2 Correspondence.
- 4/3 Accounts.

GROUP 6. PUBLISHED SOURCES.

- 6/1 Union Journal.
- 6/2 Technical Books.

List of Abbreviations.

- A.P.I.E.U Australian Printing Industry Employees' Union.
- V.P.E.A. Victorian Process Engravers' Association.
- M.P.E.A. Master Process Engravers' Association.
- A.P.T.E.U. Amalgamated Printing Trades Employees' Union.
- F.P.E.P. & P.E.A. Federated Photo Engravers, Photo-Lithographers and
Photogravure Employees Association of Australia.
- P.I.E.U. Printing Industry Employees' Union.

FEDERATED PHOTO ENGRAVERS, PHOTO-LITHOGRAPHERS AND PHOTOGRAVURE EMPLOYEES
ASSOCIATION OF AUSTRALIA

3.

BOX

GROUP 1. MANAGEMENT.

- 1
1/1 Minutes of Quarterly General Meetings, Special General Meetings and Executive Committee Meetings of Victorian Process Engravers' Association.
4 bound volumes.
1/1/1 29 Sept. 1910 - 19 March 1919
1/1/2 19 March 1919 - 1 June 1927
1/1/3 11 June 1927 - 11 July 1934
1/1/4 28 July 1934 - 3 Dec. 1948
- 1
1/2 Minutes of Executive Committee Meetings.
2 bound volumes.
1/2/1 17 Nov. 1938 - 9 Dec. 1952
1/2/2 10 Feb. 1953 - 24 June 1959
- 1
1/3 Rule Books.
Constitution and rules of the Federal Association and the Victorian Branch of the Federated Photo Engravers, Photo-Lithographers and Photogravure Employees Association of Australia. 3 copies.
1968
- 2
1/4 Roll of Membership.
31 March 1927 - 13 Sept. 1937
- 1
1/5 Wages Book.
4 Oct. 1941 - Dec. 1960
- 2
1/6 The Herald-Sun Photo Engraving Employees' Chapel.
1/6/1 Draft rules for compulsory membership of a chapel consisting of financial members of the union and photo engraving apprentices employed by the Herald & Weekly Times Ltd. to implement and uphold union rules and principles and endeavour to improve general working conditions. 10pp. Unsigned. Undated.
1/6/2 Minutes of meeting held by "A" Shift re formation of Chapel. 1p. Unsigned. Undated.

BOX

GROUP 2. CORRESPONDENCE.

- 2/1 Loose correspondence - outwards.
Note: Covers the period 1914-24.
- 2/1/1 To members of the Victorian Process Engravers Association noting Wages Board decision re hours, juvenile workers, apprenticeship, etc. 2pp.
31 March 1914
- 2/1/2 To Process Engravers Union, Trades Hall, Sydney.
Re amalgamation between Victorian and N.S.W. bodies. 2pp.
17 Nov. 1916
- 2/1/3 To Secretary for Labour, Melbourne. Re possible revision of process engraving award. lp.
Undated.
- 2/1/4 To E. Price concerning re-admission to union if pays arrears in full. lp.
8 Aug. (1917?)
- 2/1/5 To Master Process Engravers' Association of Victoria. Re holiday pay. 3pp.
24 Nov. 1921
- 2/1/6 To Secretary of Labour, Melbourne. Requests information re recently enacted legislation governing the convening of Wages Boards and its effect on existing Process Engravers' Award. 2pp.
11 Dec. 1923
- 2/1/7 To Chief Inspector of Factories, Melbourne. Re employment by firm Waite & Wake, Process Engravers, of an improver to whom they are not entitled under terms of existing award. lp. (See 2/1/10.)
11 Feb. 1924
- 2/1/8 To proprietor, Warrandyte Hotel. Re annual picnic. 2pp.
9 Feb. 1924
- 2/1/9 To Messrs. Waite & Wake, Melbourne. Re Deegan's dismissal, requesting reconsideration and payment of week's salary in lieu of notice. lp.
11 Feb. 1924
- 2/1/10 To Chief Inspector of Factories, Requesting investigation of employment of an improver by Waite & Wake, Melbourne to whom not entitled under award. lp. (See 2/1/7.)
11 Feb. 1924

GROUP 2. CORRESPONDENCE.

- 2/1 Loose correspondence - outwards.
- 2/1/11 To R.R. Woolcott & Co. Ltd, Melbourne. Re advertisement in union journal. lp.
25 Feb. 1924
- 2/1/12 To A.P.I.E.U., Sydney. Thanks Secretary for information re N.S.W. awards and informs him of Victorian Wages Board's decision to increase minimum wage for Tone Etchers and Operators. lp.
29 Feb. 1924
- 2/1/13 To A.P.I.E.U., Brisbane. Thanks Secretary for information re Queensland and informs him of Victorian Wages Board decisions. lp.
25 Feb. 1924
- 2/1/14 To A.P.I.E.U., Sydney. Re employers quoting N.S.W. and Queensland awards against Victorian request for increased minimum wage. lp.
25 Feb. 1924
- 2/2 Loose correspondence - inwards.
Note: Mainly covers 1914-39 period.
- 2/2/1 From The Process Engravers' Union of N.S.W.
1. Re position in 'union shop' for first class engraver from Victoria. lp.
8 March 1915
 2. Submission of rules for proposed federation, drawn up by N.S.W. Amalgamation Committee for consideration of Victorian body.
Undated (1916 ?)
 3. Re V.P.E.A.'s severance from Melbourne Trades Hall Council and N.S.W. body's determination to maintain affiliation with Sydney Trades and Labour Council. 4pp.
9 Aug. 1915
 4. Further correspondence re amalgamation. lp.
12 April 1917
 5. Letter concerning decline in union membership. 2pp. (1 sheet).
24 April 1915
 6. Report on attitude of N.S.W. employers in the Master Process Engravers' Association of N.S.W. to amalgamation. 3pp.
Undated (1916/1917 ?).

BOX

GROUP 2. CORRESPONDENCE.

2/2 Loose correspondence - inwards.

2/2/1 From The Process Engravers' Union of N.S.W.

7. Letter speaking of forming closer relations with Melbourne body. lp.
31 Jan. 1913
8. Circular informing Victorian body of action taken by N.S.W. body to discourage migration of process-engravers from overseas to Australia because of possibility of economic depression. lp.
(2 copies.)
25 April 1913.
9. Letter re strike of process engravers in Canada and request from Toronto Process Engravers' Union that Australians should not seek employment in place of strikers. 2pp.
3 June 1913
10. Information re conditions in the trade in N.S.W. 3pp.
10 March 1914
11. Further discussion of amalgamation and formation of an Australian Process Engravers' Union, which would include W.A., S.A. and Queensland. 3pp.
4 Oct. 1914
12. Request for more information about Victorian body, particularly its unemployment and sickness benefits, to guide N.S.W. body in establishing similar scheme. 2pp.
2 Dec. 1914
13. Letter asking for name and address of president of V.P.E.A. lp.
9 July 1915

2/2/2 From the Photographic Assistants' Association of Victoria.

1. Re amalgamation with V.P.E.A. 2pp. (1 sheet.)
22 Aug. 1917
2. Decision to hold conference with V.P.E.A. to discuss amalgamation. lp.
6 Oct. 1917
3. Further letter re amalgamation. lp.
8 Aug. 1917
4. As above.
10 Nov. 1917

2/2/3 From Master Process Engravers' Association of Victoria.

1. Request that V.P.E.A. insert the name Employees in title to avoid confusion with employers' organisation. lp.
5 April 1913

GROUP 2. CORRESPONDENCE.

2/2 Loose correspondence - inwards.

2/2/3 From Master Process Engravers' Association of Victoria.

2. Letter discussing request by employees for appointment by Chief Inspector of Factories of a separate Wages Board for the process engraving trade. lp.
1 July 1913
3. Notice of motion passed by M.P.E.A. that during "present crisis" hours of labour should be reduced rather than reducing staff. lp.
22 Sept. 1914
4. Further letter requesting information re Victorian employees' decision on amalgamation with N.S.W. employees. lp.
24 Oct. 1917
5. Letter informing Secretary of V.P.E.A. that newspapers employing process engravers have been circularised re agreement to increase journeymen's wages. lp.
6. Granting holiday on 8 March for annual union picnic. lp.
6 Feb. 1924

2/2/4 Miscellaneous.

1. From The Master Process Engravers' Association of Victoria re desirability of having a separate Wages Board to cover the industry. 2 letters.
5 June 1913
13 Feb. 1914
2. From Matthews re resignation as treasurer. lp.
29 July 1913
3. From E. Matthews resigning as representative of V.P.E.A. lp.
29 Oct. 1913
4. From Chief Inspector of Factories re Littlejohn; resignation as member of Process Engravers' Wages Board. 5pp.
20 Nov. 1913
5. From Wages Board representative Fred Nicholl re Littlejohn's resignation. lp.
20 Nov. 1913

BOX

GROUP 2. CORRESPONDENCE.

2/2

Loose correspondence - inwards.

2/2/4

Miscellaneous

6. From O.A. Purvis re his resignation as president of executive committee. 2pp.
13 March 1914
7. Circular to union members re financial matters. 1p.
23 Jan. 1915
8. From L.C. Moss apologising for not attending union meeting. 1p.
1 March 1915
9. From Moss. 1p.
9 March 1915
10. From J. Osborn tendering his resignation as shop collector and collecting secretary for V.P.E.A. as he has enlisted for active service. 1p.
6 May 1915
11. Telegram from Hobart re union dinner. 1p.
29 May 1915
12. From F.W. Littlejohn re resignation as president of V.P.E.A. 1p.
3 Sept. 1915
13. From Department of Labour re nominations of R. Kuntz, F. Nicholl and F.W. Littlejohn as representatives of employees on Process Engravers' Wages Board. 1p.
10 May 1917
14. From James Hall, solicitor, 17 Queen Street, Melbourne, Correspondence with V.P.E.A. and M.P.E.A. re draft agreement between the two organisations. 1p.
11 June 1917
15. From James Hall, Solicitor, re agreement with M.P.E.A. 1p.
7 July 1917
16. From Printing Industry Employees' Union of Australia (Queensland Branch) re position for first-class line etcher in S.A. Best Ltd, Brisbane. 1p.
27 Sept. 1922
17. Ditto, requesting copies of journal. 2pp.
6 Oct. 1923
18. W.T. Baker & Co. Ltd, Sussex House, Sydney. Re payment for advertisements and subscriptions to union journal. 1p.
28 Oct. 1923

BOX

GROUP 2. CORRESPONDENCE.

- 1
- 2/2 Loose correspondence - inwards.
- 2/2/4 Miscellaneous.
19. F. Lufft & Son, Sydney, regarding copy of union journal. lp.
8 Dec. 1923
 20. From Victorian newspaper workers, 20 signatures, inquiring if could have a special Wages Board dealing with "newspaper work" alone. 2pp.
17 Dec. 1923
 21. From Department of Labour, reply to letter from V.P.E.A. re membership of the Process Engravers' Board. lp.
18 Dec. 1923
 22. F. Lufft & Son, Sydney, correspondence re subscription to union journal. lp.
19 Dec. 1923
 23. Ditto, withdrawing advertisements as journal is folding up. lp.
2 Jan. 1924
 24. Ditto, accepting resignation of two members of the Process Engravers' Wages Board and nominations for vacancies. lp.
22 Jan. 1924
 25. J. O'Donnell, Warrandyte Hotel re union picnic, lp.
12 Feb. 1924
 26. From The Victorian Printers Operators' Union re amalgamation with V.P.E.A. lp.
12 Feb. 1924
 27. Warrandyte Reserve re picnic. 2pp.
13 Feb. 1924
 28. Waite & Wake, Melbourne, re Deegan's dismissal for unsatisfactory work. lp.
19 Feb. 1924
 29. Ditto. lp.
25 Feb. 1924
 30. The Amalgamated Printing Trades Employees' Union of N.S.W., re W. Hockey, a Victorian employee in N.S.W. lp.
27 Feb. 1924
 31. W.G. Dean re sale of union journal. lp.
7 March 1924
 32. From Process Department, The Examiner, Launceston re position for an Operator of Line Etcher in black and white work. lp.
29 March 1924

BOX

GROUP 2. CORRESPONDENCE.

2/2

Loose correspondence - inwards.

2/2/4

Miscellaneous.

33. V.J. Loader, notice of resignation. 1p
7 May 1924
34. The Printing Industry Employees' Union of
Australia, Melbourne. Letter requesting
information re rates paid to Melbourne
process engravers to use in preparing case
for improved wages for members of the
Adelaide Branch. 1p.
22 Jan. 1937
35. Ditto for South Australian Branch requesting
information re number of members in V.P.E.A.
1p.
22 Jan. 1937
36. Ditto from Victorian Branch re appeal against
Wages Board, South Australian rejection of
claim for 44-hour week, requesting support
of V.P.E.A. 1p.
6 July 1939
37. The Amalgamated Printing Trades Employees' Union
of Australia, Sydney, re attitudes of Graphic Arts
Platemaking Employers' Federation of Australia to
apprenticeship. 1p.
30 Nov. 1959

2/3

Wills, Fifield file.

Note: This file contains correspondence between W. Ryan, Secretary of The Federated Photo-Engravers, Photo-Lithographers and Photogravure Employees Association of Australia, Melbourne and J. Wills, Secretary of The Process Engravers' Union of N.S.W., and with A.G. Fifield, Federal Secretary of The Amalgamated Printing Trades Employees' Union of Australia. It includes valuable information re union matters and conditions in the trade.

2/3/1

Wills to Ryan

1. Letter from Wills to Ryan re qualifications required
in N.S.W. for a process-engraver's apprentice. Refers
to possibility of amalgamation between N.S.W. and
Victorian unions. 6pp.
28 Feb. 1939
2. Expresses determination not to join A.P.T.E.U. and
speaks of amalgamation with Victorian Process
Engravers. 7pp.
17 March 1940
3. Re draft constitution for proposed federal body. 4pp.
4 April 1940

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file.

2/3/1 Wills to Ryan

4. Further discussion of federal body. Refers to Ryan's dismissal. 3pp.
19 April 1940
5. Further discussion of federal body. 5pp.
26 April 1940
6. Re withdrawal of process-engravers in N.S.W., Victoria, Queensland and South Australia from A.P.T.E.U. to form new federal body. Discusses need to secure registration with Arbitration Court. 5pp.
28 Aug. 1940
7. Re registration of process-engravers federal body. 2pp.
2 Sept. 1940
8. Discusses conference to be held between Wills, Geo. Manuel, vice-president of N.S.W. body and A. Fifield and W. Ryan re process-engravers' federal union. 2pp.
10 Sept. 1940
9. Further discussion of registration case. 2pp.
13 Dec. 1940
10. Posting of N.S.W. membership cards to Victorian body. 1p.
20 Dec. 1940
11. Arbitration Court case. 4pp.
Jan. 1941
12. Two letters re registration.
(a) 12 March 1941 (1p.)
(b) 16 April 1941 (1p.)
13. Further discussion of registration. Refers to Maurice Blackburn's case for opposition. 2pp.
30 May 1941
14. Visit to Melbourne of Sydney delegates. 2pp.
6 June 1941
15. Re formation of a Joint Federal Process Engraving Industry Council in N.S.W. consisting of representatives of employer and employee bodies. 2pp.
2 June 1941
16. Further discussion of Federal Council meetings. Refers to failure to secure registration of federal body with Arbitration Court. Again speaks of Maurice Blackburn's objections. 4pp.
29 June 1941

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file.

2/3/1 Wills to Ryan

17. Federal Conference Agenda - rules, etc. 4pp.
25 July 1941
18. Three letters re conference.
2,29 Aug., 3 Sept. 1941
19. Amendment of N.S.W. rules. 3pp.
16 Sept. 1941
20. Financial matters. 1p.
22 Oct. 1941
21. Re agreements between Victorian process-engravers
and newspaper companies. 2pp.
6 Nov. 1941
22. Discusses N.S.W. body's opposition to purchase
by Education Department of photo-litho plant and
library. 3pp.
20 Nov. 1941
23. Letter with financial contribution. 1p.
2 Feb. 1942
24. Ditto. 1p
11 March 1942
25. Telegram to W. Ryan re federal conference. 1p.
15 April 1942
26. Three letters with financial contributions. The
first discusses the hearing of photo-engravers'
award. Also refers to position of female members
of the trade.
30 April (3pp.), 20 June (1p.), 23 July (1p.) 1942
27. Federal Committee of Management meeting to be
held Sept. 1942. 2pp.
29 July 1942
28. Submits for approval of Federal Committee of
Management four amendments to rules of N.S.W.
Branch. 2pp. (1 sheet).
15 July 1942
29. Further discussion of Federal Committee of Management
meeting. 1p.
1 Sept. 1942
30. Re log of claims. Refers to successful registration
of federal body with Arbitration Court. 3pp.
24 Oct. 1942
31. Official letter re Federal Committee of
Management meeting. 1p.
32. Letter discussing new award with N.S.W.
recommendations. 2pp.
23 Sept. 1942

BOX

GROUP 2. CORRESPONDENCE.

2/3

Wills, Fifield file

2/3/1

Wills to Ryan

33. Suggests some minor alterations to litho-printers' log of claims. Refers to appeal against federal body's registration. 2pp.
16 Dec. 1942
34. Further discussion re amendments to log of claims. 2pp.
23 Dec. 1942
35. Re log of claims. 1p.
7 Jan. 1943
36. Re log of claims. 1p.
29 Jan. 1943
37. Re newspaper log of claims. 1p.
24 March 1943
38. Official letter re meeting of Federal Committee of Management in Melbourne. 1p.
5 April 1943
39. Differences of policy between Printers and Photo-Engravers. 2pp. (1 sheet.).
3 July 1943
40. Cancellation of federal conference. 1p.
21 Aug. 1943
41. Further discussion re amalgamation. Also discussion of Mr. Justice Kelly's dismissal of employers' appeal against registration of A.P.T.E.U. with Arbitration Court. 5pp.
27 June 1944
42. Letters concerning future policy of N.S.W. branch on industrial matters.
24 Sept. (5pp.), 26 Nov. (5pp.) 1944
43. Letter re amalgamation. 2pp.
21 May 1945
44. Letter re Sydney visit.
3 (no other date).
45. Resignation from N.S.W. union due to military service. 1p.
Undated.
46. Request for list of union membership. 2pp. (1 sheet.)
Undated.
47. Difficulties of communication between N.S.W. and Victorian Bodies. 2pp. (1 sheet.)
Undated.

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file.

2/3/1 Wills to Ryan

48. Summary of a proposed amalgamation between A.P.T.E.U. Victoria, Litho-Printers' Society and Federal Photo Engravers, Photo-Lithographers and Photogravure Employees Association. Undated.
49. Re conference between N.S.W. employers and employees to discuss an agreed process award. 10pp. (7 sheets.) Undated, unsigned.

2/3/2 Ryan to Wills

1. Discusses registration case. 2pp.
13 Jan. 1940
2. Letter concerning setting up federal body of process-engravers. 3pp.
20 March 1940
3. Conditions in the trade in Perth and Adelaide. 2pp.
11 April 1940
4. More discussion of federal body. 2pp.
23 April 1940
5. Re formation of the F.P.E.P. & P.E.A. 3pp.
14 May 1940
6. Note of letter sent to Wills.
25 May 1940
7. Difficulties of gaining support from South Australia and N.S.W. for federal body. 1p.
12 June 1940
8. Further correspondence re difficulties. 1p.
22 Aug. 1940
9. Conference between N.S.W. and Victorian bodies. 2pp.
30 Aug. 1940
10. Discusses plans for forming federal body. 2pp.
12 Sept. 1940
11. Arrival of membership cards from N.S.W. 1p.
24 Dec. 1940
12. Refers to difficulty of securing date for hearing of registration case. 2pp.
28 Jan. 1941
13. Re P.I.E.U's case against registration of process-engravers. 1p.
12 Feb. 1941

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield File.

2/3/2 Ryan to Wills

14. Maurice Blackburn has been deputed to handle "opposition case". 1p.
21 Feb. 1941
15. Gives news of Union matters in Queensland. 2pp.
4 March 1941
16. Discussion of financial matters. 1p.
13 March 1941
17. More about registration case. 2pp.
17 April 1941
18. Moves for a new agreement with Victorian newspaper houses, as earlier agreement expires in Dec. 1939. Keith Murdoch will probably represent employers. 3pp.
13 May 1941
19. Discusses Blackburn's objections to registration claim, based on weaknesses in constitution - no provision for committee of management, no provision for quorum, only one State represented, no provision for absentee voting, etc. 2pp.
3 June 1941
20. Further discussion of registration case. 2pp.
10 June 1941
21. Letter concerning failure to secure registration with Arbitration Court. 3pp.
13 June 1941
22. Discusses possibility of amending Victorian bodies' constitution to bring it into conformity with requirements of the Conciliation and Arbitration Act. 2pp.
24 June 1941
23. Notice of meeting of Federal Committee of Management of F.P.E.P. & P.E.A. of Australia in Sydney. Main item on the agenda - application for registration as an organization of employees under the Conciliation and Arbitration Act. 5pp. (2 copies.)
1 July 1941
24. Re transcripts of Arbitration Court case. 2pp.
2 July 1941
25. Proposed new rules to be recommended to branches. 1p.
10 July 1941
26. Further discussion of new rules. 3pp.
29 July 1941
27. Ditto
27 Aug. 1941

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file

2/3/2 Ryan to Wills

28. Further discussion of registration case. 2pp.
2 Sept. 1941
29. Further discussion of new rules. 2pp.
9 Sept. 1941
30. Re rules of N.S.W. body. 1p.
19 Sept. 1941
31. Refers to new agreement for newspaper employees. 2pp.
15 Oct. 1941
32. Letter referring to dispute re Show-Day half-
holiday with employers. 1p.
24 Oct. 1941
33. Re delegates to Federal Committee of Management. 1p.
24 Oct. 1941
34. Refers again to new Newspaper Agreement. 1p.
7 Nov. 1941
35. Further discussion of registration. 1p.
7 Nov. 1941
36. Ditto. 2pp.
24 Nov. 1941
37. Ditto. Negotiations with Murray Stewart,
Industrial Registrar re hearing. 2pp. (1 sheet.)
5 Feb. 1942
38. Ditto. 2pp. (1 sheet.)
10 Feb. 1942
39. Ditto. 2pp. (1 sheet.)
13 March 1942
40. Ditto. 2pp. (1 sheet.)
2 April 1942
41. Requires information re apprentices' wages in
N.S.W. 1p.
1 May 1942
42. Discusses admission of women into the process
engravers' organisation. 2pp. (1 sheet.)
5 May 1942
43. Further negotiations with Murray Stewart. 2pp. (1 sheet.)
23 June 1942
44. Ditto. 1p.
25 June 1942
45. Ditto. 2pp. (1 sheet.)
28 July 1942

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file

2/3/2 Ryan to Wills

46. Discussion about union elections. 2pp. (1 sheet.)
31 July 1942
47. Nominations. lp.
3 Aug. 1942
48. Reports a further conversation with Murray
Stewart. lp.
3 Aug. 1942
49. Ditto. lp.
10 Aug. 1942
50. Further discussion re drafting log of claims. Ryan's
proposals. lp.
17 Sept. 1942
51. Ditto. lp.
19 Sept. 1942
52. Discusses drawing up a log of claims. 2pp. (1 sheet.)
8 Oct. 1942
53. Informs N.S.W. branch of Federal Committee of
Management's approval of amendments to branch rules. lp.
9 Oct. 1942
54. Further discussion re drafting log of claims. Ryan's
proposals. lp. 26 Oct. 1942
55. Re log, particularly flat rate question. 2pp.
2 Nov. 1942
56. Concerning Ryan's visit to Sydney. lp.
5 Nov. 1942
57. More about preparing log of claims. 2pp. (1 sheet.)
27 Nov. 1942
58. Discusses collecting evidence for Court Case. lp.
2 Dec. 1942
59. Re serving log of claims on employers. 2pp. (1 sheet)
14 Dec. 1942
60. Reports early holding of Court Case. lp.
18 Dec. 1942
61. More re Court Case. 2pp. (1 sheet)
21 Dec. 1942
62. More discussion of log of claims. lp.
1 Jan. 1943
63. Ditto. lp.
13 Jan. 1943
64. Discusses Court Case and log of claims, 3pp. (2 sheets)
20 Jan. 1943

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file

2/3/2 Ryan to Wills

65. Speaks of drafting a newspaper log of claims. lp.
4 Mar. 1943
66. Re judgement in registration case. 2pp. (1 sheet.)
18 Mar. 1943
67. Discusses need to alter N.S.W. rules. lp.
31 Mar. 1943
68. More concerning amending rules, and preparing new
case for registration. 3PP. (2 sheets.)
14 Apr. 1943
69. Official letter re meeting Federation Committee of
Management in Melbourne. 2pp. (1 sheet.)
15 Apr. 1943
70. Accepts Wills' resignation as Trustee. lp.
15 Apr. 1943
71. Speaks of new application for registration. lp.
23 May 1943
72. Re Wills' resignation. lp
11 June 1943
73. Letter discussing increase in union subscriptions. lp.
11 June 1943
74. Judgement on registration. 3pp.
Unsigned
6 July 1943
75. Further negotiations with Murray Stewart re
application for registration. lp.
29 July 1943
76. Ditto. lp.
25 Aug. 1943
77. Re conference in Sydney and Brisbane. lp.
16 Nov. 1943
78. Letter re conference with employers. lp.
7 March 1944
79. Re new Draft Award. lp.
17 May 1944
80. Refers to award case. 2pp. (1 sheet.)
27 June 1944
81. A long discussion of future of N.S.W. branch
of the Process Engravers. 2pp. (1 sheet.)
14 Aug. 1944
82. Correspondence concerning a possible amalgamation
with the printers to form an Amalgamated Printing
and Process Engraving Trades Employees' Union of
Australia. 2pp. (1 sheet.)
18 Sept. 1944

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file.

2/3/2 Ryan to Wills

83. Further correspondence re amalgamation. Ryan denies Wills' accusation that he is taking little action on amalgamation question. Wills' letter enclosed. Ryan asks for constructive criticism. 3pp.
15 Nov. 1944

84. Letter concerning new award sought by commercial artists. 2pp. (1 sheet.)
24 April 1945

2/3/3

Ryan to Fifield

Note: Also includes correspondence with J.H. Bell, Secretary of the Amalgamated Printing Trades Employees' Union of N.S.W. re amalgamation.

1. Bell to Ryan. Resolution carried by the Board of Management re amalgamation between A.P.T.E.U. and Federated Process Engravers, Photo-Lithographers and Photogravure Employees Association of Australia. 1p.
22 March 1944
2. Ditto. 1p.
29 March 1944
3. Ryan to Wills. Re dangers of amalgamation. 4pp.
29 June 1944
4. Ditto. Suggests the formation of a Society of Litho Artists, Process Engravers and Allied Crafts on the lines of the English body. 4pp.
5. Ryan to Bell. Suggests Wills should attend conference. 1p.
18 Aug. 1944
6. Bell to Ryan. Seeks to arrange a meeting between Fifield, President of A.P.T.E.U. and the Process Engravers' executive. 1p.
21 Aug. 1944
7. Wills to Ryan. Wants greater consideration for N.S.W.'s objections to amalgamation proposals. 4pp.
8 Nov. 1944
8. Ryan to Bell. Re further discussion of amalgamation. 1p.
15 Nov. 1944
9. Bell to Ryan. Agrees to conference and expresses willingness to compromise on points of disagreement. 1p.
7 Dec. 1944
10. Ryan to Bell. Re conference. 1p.
15 Dec. 1944
11. Ditto. Invites A.P.T.E.U. to send a delegate to conference. 1p.
21 Feb. 1945

BOX

GROUP 2. CORRESPONDENCE.

1 2/3 Wills, Fifield file

2/3/3 Ryan to Fifield

12. Wills to Ryan. Re greater consideration of N.S.W.'s proposals. 1p.
22 Feb. 1945
13. Ryan to Wills. Re conference. 1p.
23 Feb. 1945
14. Fifield to Ryan. Re drafting rules. 1p.
8 March 1945
15. Bell to Ryan. Informs him that J.J.S. Wills has been chosen as representative of A.P.T.E.U. at Adelaide conference. 1p.
15 March 1945.
16. Ryan to Fifield. Re union's willingness to meet the executive of the A.P.T.E.U. 2pp.
21 March 1945
17. Ryan to Bell. Suggests a number of alterations in the constitution drawn up by, A.P.T.E.U. 1p.
27 March 1945
18. Fifield to Ryan. Re the resistance of the Photo-Lithographers to amalgamation. 2pp.
28 March 1945
19. Ditto. Re alteration of rule 2 of the constitution to meet the objections of the Photo-Lithographers. 1p.
4 April 1945
20. Ryan to Fifield. Re alteration of rules. 2pp.
6 April 1945
21. Fifield to Ryan. Re differences between unions. Offers himself as federal president of the new body and proposes Ryan should be secretary-treasurer. 7pp.
14 (?) April 1945
22. Ryan to Fifield. Further discussion re conference. 1p.
Unsigned
17 April 1945
23. Fifield to Ryan. More re Photo-Lithographers' objections. Suggests a further conference. 2pp.
24 April 1945
24. Ryan to Fifield. Re conference. 2pp.
30 April 1945
25. Fifield to Ryan. Ditto. 1p.
8 May 1973
26. Woolley, Victorian Litho Printers Employees' Union, to Ryan. Says his union won't attend the conference. 1p.
22 May 1945

BOX

GROUP 2. CORRESPONDENCE.

2/3 Wills, Fifield file
2/3/3 Ryan to Fifield

27. Ryan to Fifield. Further negotiations. 2pp.
24 May 1945
28. Fifield to Ryan. Re need to gain the support of
the Litho Printers. 2pp.
22 June 1945
29. Bell, A.P.T.E.U. to Ryan. Further discussion of
rules. 1p.
5 July 1945

GROUP 3. LEGAL.

3/1 Wages Board.

3/1/1 Determinations of Process Engravers' Wages Board.
Extracts from Victorian Government Gazettes for
the years 1904 to 1958

3/1/2 Process Engravers' and other Awards. Cumberland and
Newcastle. Extracts from N.S.W. Industrial Gazettes.
Vol. XLIX. 20 March 1936
Vol. 79 28 Dec. 1945

3/1/3 Loose correspondence. Inwards and outwards.

1. Department of Labour, Melbourne, to V.P.E.A.
Informs union that an order has been passed
by the Executive Council which includes makers
of blocks and plates for photogravure and
rotogravure in the determinations of the
Process Engravers' Board. 1p.
27 Sept. 1939
2. V.P.E.A. to Department of Labour. Re conditions
in the trade. 3pp.
13 Feb. - 7 May 1941
3. Letter from the general manager of a company
concerning the conditions of photo-engravers. 2pp.
3 Dec. 1941
4. V.P.E.A. to Department of Labour, Melbourne
Concerns the calling of a meeting of the Process
Engravers Board to adjust anomalies in wage
rates in line with the federal award. 3pp.
11 Aug. 1955

BOX
GROUP 3. LEGAL.

3 3/1/3 Loose correspondence. Inwards and outwards.

5. A.V. Burns, chairman of the Wages Board Branch, Department of Labour, Melbourne. Criticises posting of a notice on employers' notice boards by members of the V.P.E.A. 1p.
13 Feb. 1945
6. V.P.E.A. to Burns. Defends the union. 1p.
14 Feb. 1945
7. Notice from the Department of Labour. Re meeting of the Process Engravers Board to consider rules of pay. 1p.
1 Sept. 1947
8. Notice from employers' representatives on the Process Engravers Board to the Registrar, Industrial Appeals Court. Concerns an appeal against the rate of wages fixed by a determination for all employees, other than male apprentices, engaged in process engraving. 1p.
24 Oct. 1947
9. Statement supporting V.P.E.A.'s proposed amendment concerning margins for skills. 3pp.
undated.

3 3/2 Graphic Arts Log.

3/2/1 Graphic Arts Log of wages and working conditions lodged with the Conciliation and Arbitration Court on behalf of the Printing Industry Employees' Union of Australia, Sydney. 6lpp.
31 Aug. 1954

3/2/2 The Printing Industry Employees' Union of Australia to Ryan. Encloses application for a new Graphic Arts Award. 27pp.
26 Nov. 1954

3 3/3 Legal Agreements With Employers.

3/3/1 Legal agreement between the Master Process Engravers' Association of Victoria and the Victorian Process Engravers' Association. Contains minimum wage provisions and preference to members of the two organisations in employment situations. Also contains a clause rendering the agreement null and void if the union affiliates with the Trades Hall Council, Melbourne. Signed by representatives of printing firms and the newspapers Age, Argus, Herald, Weekly Times, Punch and Advertiser (Bendigo). 4pp.
10 July 1917

BOX

GROUP 3. LEGAL

- 3
- 3/3 Legal Agreements With Employers.
- 3/3/2 Agreement between John Fairfax and Sons Pty Ltd, Sydney and The Amalgamated Printing Trades Employees' Union of Australia, N.S.W. Branch, approved by the Industrial Registrar. Concerns rates of pay, hours, working conditions of photo-engravers. 4pp. (2 copies).
1 April 1958
- 3/3/3 Photo-Engravers' agreement between Ben Jordan Pty. Ltd. and any subsidiary company and The Amalgamated Printing Trades Employees' Union of Australia, N.S.W. Branch, approved by the Industrial Court. Re rates of pay, hours, working conditions of photo-engravers employed in newspaper and commercial work for the company. 4pp.
16 Feb. 1959
- 3 3 3/4 Arbitration Court transcripts.
- Note: These transcripts contain valuable information about conditions in the industry and the history of printing unions in Victoria and in other states.
- 3/4/1 Application made by the Federated Photo-Engravers Photo-Lithographers and Photogravure Employees Association of Australia for registration of employees with the Arbitration Court. 24pp.
21 Feb. 1941
- 3/4/2 Further application for registration by the Federated Process Engravers' Association, opposed by the Printing Industry Employers' Union of Australia. 23pp.
8 April 1942
- 3/4/3 Ditto. 49pp.
9 April 1942
- 3/4/4 Ditto. 74pp.
10 April 1942
- 3/4/5 Ditto. 10pp.
13 April 1942
- 3/4/6 Ditto. 15pp.
14 April 1942
- 3/4/7 Appeal made by The Printing Industry Employees' Union of Australia against the registration with the Arbitration Court of the Federated Process Engravers' Association. 74pp.
19 Jan. 1943
- 3/4/8 Transcript of a compulsory conference between The Argus and Australasian Ltd and The Amalgamated Printing Trades Employees' Union of Australia. Concerns preference of employment to union members. W. Ryan seeks leave to intervene on behalf of The Federated Photo-Engravers, Photo-Lithographers and Photogravure Employees Association of Australia. 17pp.
1 Feb. 1955

BOX
3
GROUP 3. LEGAL.

- 3/5 South Australian Board of Industry.
Note: Correspondence and legal proceedings concerned with a South Australian attempt to obtain a separate industrial board of process engravers.
- 3/5/1 C.D. Bowen, Secretary, Board of Industry, South Australia to C. Davies. Secretary, F.P.E.P. & P.E.A. of Australia. Re request of South Australian branch for the institution of a separate industrial board for process engravers. 1p.
7 Nov. 1946
- 3/5/2 Ditto. 1p.
undated.
- 3/5/3 Application to the Board of Industry for an industrial board for process engravers' legal proceedings. 21pp.
11 Nov. and 11 Dec. 1946
- 3/5/4 Ditto. 3pp.
18 Nov. 1946
- 3/5/5 Bowen to Davies. Informs him that the Board of Industry has refused the application. 1p.
23 Dec. 1946

3
GROUP 4. THE ARGUS RELIEF FUND.

- 4/1 The Agreement.
- 4/1/1 Terms of the agreement made by the Victorian Branches of the Printing Industry Employees' Union of Australia
Australian Journalists' Association
Photo-Engravers, Photo-Lithographers and Photogravure Employees Association
Electrical Trades' Union
Amalgamated Engineering Union, Melbourne District
Victorian Printers' Operatives Union
concerns giving financial assistance to persons unemployed as a result of The Argus newspaper ceasing operations.
5pp. (3 copies).
19 Jan. 1957
- 4/1/2 Report of meeting held in the P.I.E.U. office. Concerns drafting of a constitution to cover disbursement of money from The Argus Relief Fund. Includes individual union allocation. Proposes a request for a further £25,000 from The Herald directors and contributions from London Daily Mirror, through the head office of the Amalgamated Engineering Union. 1p.
6 Feb. 1957

BOX

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GROUP 4. THE ARGUS RELIEF FUND.

- 4/2 Correspondence.
- 4/2/1 K. Scully to W. Ryan. Re cheque for £25. lp.
undated.
- 4/2/2 Ditto. Re cheque for £100 for loss of employment
upon close-down of The Argus. lp.
30 Oct. 1957
- 4/2/3 Victorian Printers' Operatives Union to W. Ryan.
Concerns the death of two recipients of assistance
from The Argus Relief Fund and recommends that assistance
be transferred to their widows. lp.
26 April 1972
- 4/3 Accounts.
- 4/3/1 Fund allocations. 3pp.
1 May 1957 - 31 Aug. 1962
- 4/3/2 Blank application forms for assistance. 1 bundle.
- 4/3/3 The Argus Relief Fund account book. Includes correspondence.

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GROUP 6. PUBLISHED SOURCES.

- 6/1 Union Journal.
Copies of The Australian Engraver, a quarterly
union journal published by the Executive Committee of the
V.P.E.A.
1922-23
- 6/1/1 Vol. 1. No. 3. (2 copies.)
Aug. 1922
- 6/1/2 Vol. 2. No. 1. (2 copies.)
March 1923
- 6/1/3 Vol. 2. No. 2. (1 copy.)
June 1923
- 6/1/4 Vol. 2. No. 3. (2 copies.)
Sept. 1923

BOX

4

GROUP 6. PUBLISHED SOURCES.

6/2 Technical Books.

6/2/1 H.M. Cartwright. Notes on the Rotary Photogravure Process.
The Autotype Co. Ltd, London, 1937.

6/2/2 C.W. Gamble, Modern Illustration Processes. Pitman &
Sons Ltd, London, 1938.

6/2/3 International Correspondence School. Decorative Lettering.
Scranton International Textbook Company, Great Britain,
1916 (?).

Carlotta Kellaway

July 1974